Appalachian State University
Faculty Senate Agenda
April 13, 2015

AGENDA SUMMARY:
(Full Agenda follows on next page)

(3:15 pm) I. Welcome and Announcements
INFORMATION

(3:20 pm) II. Approval of Faculty Senate Minutes.
ACTION

(3:25 pm) III. Visitor’s Reports

(3:30 pm) IV. Provost’s Report
INFORMATION

(3:45 pm) V. Chair’s Report
INFORMATION

(4:00 pm) VI. Committee Reports

A. Academic Policies Committee
   1. Report on AP&P activity
INFORMATION

B. Agenda Committee
INFORMATION

C. Budget Committee
INFORMATION

D. Campus Planning Committee
INFORMATION

E. Campus Technology Committee
INFORMATION

F. Committee on Committees
   1. Election Results
   2. Committee Vacancies
INFORMATION

G. Faculty Governance Committee
   1. Handbook Changes or Additions
ACTION

H. Faculty Welfare and Morale Committee
   1. Report on NTT Annual Report
INFORMATION

I. Welfare of Students Committee
   1. Report on plans for Faculty Academic Scholarship Coordinator
INFORMATION

(4:25 pm) VII. Unfinished Business

(4:30 pm) VIII. New Business

(4:45 pm) IX. Adjourn (time approximated)
Appalachian State University
Faculty Senate Agenda
April 13, 2015 3:15 pm
William Strickland Conference Room - 224 I.G. Greer
NOTE: All Faculty Senate meetings are recorded.

(3:15 pm) I. Announcements
   A. Welcome and Introduction of Visitors.

(3:20 pm) II. Minutes
   A. Approval of March 2, 2015 Faculty Senate minutes. Available online at:

(3:25 pm) III. Visitors’ Reports

(3:30 pm) IV. Provost’s Report

(3:45 pm) V. Chair’s Report

(4:00 pm) VI. Committee Reports (Committee Chair’s name is in bold print)

A. Academic Policies (Campbell, Crepeau, Ortiz, Osinsky, Wheeler, Zrull)
   1. Mark Zrull: Report on AP&P activity

B. Agenda Committee (Koch, Aycock, Erickson, Gates, Provost Aeschleman)
   No report.

C. Budget Committee (Dunston, Rice, Stallworth, Strazicich, Szeto)
   No report.

D. Campus Planning Committee (Frye, Hageman, Hester, Howard, Westerman)
   No report.

E. Campus Technology Committee (Fenwick, Mitchell, Murrell, Reed, Spaulding, Stokes)

F. Committee on Committees (Gates, Everhart, Morehouse, Oliver, Villanova, Weddell)
   1. Gates: Election Results
   2. Committee Vacancies
G. Faculty Governance Committee (Koch, Gates, Aycock, Hindman)

1. Koch: Handbook Changes or Additions
   a. 4.5 Graduate Faculty Voting on Graduate Curriculum (See Appendix A)
   b. 4.4.3 PTC Change – Right of Candidate to Speak to PTC (See Appendix B)
   c. 4.10.1.1 Consultation on Disciplinary Matters (See Appendix C)

H. Faculty Welfare and Morale Committee (Benton, Erickson, Pitofsky, Pollitt, Reck, Stoddard)

1. Erickson: Report on NTT Annual Report

I. Welfare of Students Committee (Gosky, Gross, Hamilton, Peterson-Sparks, Phillips, Stanovsky, West)

1. Ross Gosky: Report on plans for Faculty Academic Scholarship Coordinator

(4:25 pm) VII. Unfinished Business

(4:30 pm) VIII. New Business

(4:45 pm) IX. Adjournment
Appendix A

Present Intro paragraph to section 4.5

4.5 The Graduate Faculty

Appalachian's graduate faculty teach graduate courses, mentor graduate students, serve on thesis and dissertation committees, and do research and creative activities to stay current in and advance their fields.

Proposed Language

4.5 The Graduate Faculty

Appalachian’s graduate faculty are responsible for managing the graduate program of study in their respective departments or programs. This includes, but is not limited to, teaching graduate courses, mentoring graduate students, serving on thesis or dissertation committees, and performing research and creative activities to stay current in and advance their fields. Only graduate faculty and affiliate graduate faculty may vote on changes to graduate programs and curriculum in their respective areas.
Appendix B

Right to Speak Before PTC

4.1.8.2 All meetings of promotion and tenure committees shall be held on campus. Each member of an academic department must be notified in writing of all meetings and agenda items of the PTC. The announcement should clearly state the time and place of the meeting and it should become a part of the PTC’s permanent records. All tenure-track faculty members who so desire, except for those who must recuse themselves (see section 4.1.8.8), may present their views before the committee in regard to any item(s) on the agenda.

4.4.3 A faculty member who is to be considered for reappointment, promotion or permanent tenure must be notified by the departmental chair in writing ten working days prior to the meeting at which the faculty member’s case will be considered. A candidate being considered for promotion or tenure has a right to speak before PTC about his/her own case before the committee begins its deliberation on the decision. The candidate will be informed of this right in writing at least ten working days prior to the PTC meeting.
Appendix C

4.10 Discharge or the Imposition of Serious Sanction

4.10.1 Grounds for Discipline

4.10.1.1 A faculty member who is the beneficiary of institutional guarantees of tenure shall enjoy protection against unjust and arbitrary application of disciplinary penalties. During the period of such guarantees, the faculty member may be discharged or suspended from employment or diminished in rank only for reasons of:

(a) incompetence, including significant, sustained unsatisfactory performance after the faculty member has been given an opportunity to remedy such performance and fails to do so within a reasonable time;

(b) neglect of duty, including sustained failure to meet assigned classes or to perform other significant faculty professional obligations; or

(c) misconduct of such a nature as to indicate that the individual is unfit to continue as a member of the faculty, including violations of professional ethics, mistreatment of students or other employees, research misconduct, financial fraud, criminal, or other illegal, inappropriate, or unethical conduct. To justify serious disciplinary action, such misconduct should be either:

(i) sufficiently related to a faculty member’s academic responsibilities as to disqualify the individual from effective performance of University duties, or

(ii) sufficiently serious as to adversely reflect on the individual’s honesty, trustworthiness or fitness to be a faculty member.

4.10.1.2 These sanctions may be imposed only in accordance with the procedures prescribed in section 4.10.2 below. For purposes of these regulations, a faculty member serving a stated term shall be regarded as having the protection of tenure until the end of that term. These procedures shall not apply to non-reappointment (The Code §604, Faculty Handbook §4.6) or termination of employment (The Code §605, Faculty Handbook §4.9).

4.10.1.3 If the provost and executive vice chancellor receives credible information indicating that a) a faculty member has engaged in any of the grounds defined in Section 4.10.1.1, or b) harm to the faculty member, students, or others is threatened by the faculty member’s continued presence in the classroom or otherwise on the campus, the provost and executive vice chancellor may reassign the faculty member to other duties or place the faculty member on leave with pay so that a thorough investigation of the concerns may be conducted. Before reassigning the faculty member or placing a faculty member on leave with pay, the provost and executive vice chancellor shall consult with the chair and vice-chair of the Faculty Senate concerning the propriety, the length, and other conditions of the reassignment or leave with pay. If an emergency precludes prior consultation with the chair and vice-chair of the Senate, the consultation shall occur as soon as is practicable after the reassignment or imposition of leave with pay. Following this consultation, the provost and executive vice chancellor shall decide whether reassignment or a leave with pay is appropriate and, if so, what conditions should apply.