Appalachian State University
Faculty Senate Retreat Agenda
August 11, 2016

AGENDA:

I. Lunch

II. Remarks by Provost Darrell Kruger  INFORMATION

III. Committee Preferences  INFORMATION
   A. Faculty Assembly – 2 delegates, 2 alternates
   B. Ad Hoc Committee on Open Access Publishing

IV. Items for Consideration 2016-2017  INFORMATION
   A. Faculty Campus Climate Survey – Appendix A
   B. Statement on Free Speech & Academic Freedom
   C. Electronic Voting – Constitutional Change
   D. NTT Voting Rights – Curriculum
   E. Peer Review/Observation Process
   F. Role of Program Directors
   G. Distance Education Salary Supplements
   H. Staff Salaries
   I. General Education Standard Syllabi
   J. Religious Observances – Summer Sessions
   K. Space Needs (SD)
   L. International Faculty Needs
      a. Visa Fees
      b. Relocation Assistance

V. Additional Items  INFORMATION

VI. Adjourn
Appendix A – August 11, 2016 Faculty Senate Retreat

Faculty Morale and University Climate Survey

(DRAFT #10  08/01/16)

From the Faculty Senate: While we acknowledge the ongoing revisions to the Strategic Plan and appreciate the openness of the University budget presentations in the spring, this survey offers an important additional opportunity for ANONYMOUS faculty feedback.

The purpose of this survey is to collect information and to determine how faculty feel about recent decisions affecting the University and the apparent priorities guiding those decisions. The purpose is also to identify priorities and issues of importance to and affecting faculty and to present these priorities and issues for action by our administration.

The questions in this survey define “the administration” as the Chancellor, the Provost, Vice Chancellors, and Deans.

Within this survey are 2 demographic questions and 11 survey questions. There is an opportunity to elaborate on your responses at the end of the survey. Thank you in advance for your time in completing this survey.

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1) I am a _______ faculty member.
   a) tenure track
   b) tenured
   c) non-tenure track, full time
   d) non-tenure track, part time
   e) other   (please clarify)
       - Textbox included here to elaborate if the response is “e” -

2) I am a faculty member in the __________.
   a) College of Arts and Sciences
   b) Beaver College of Health Sciences
   c) Walker College of Business
   d) College of Fine and Applied Arts
   e) Hayes School of Music
   f) Reich College of Education
   g) Other
       - Textbox included here to elaborate if the response is “g” -

For questions 3-13, you will not be able to change your responses once you have submitted them. There is an opportunity to elaborate on your responses at the end of the survey.

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3) I _________ that the administration has an appropriate vision for the future of the University.
a) strongly agree
b) agree
c) neither agree nor disagree
d) disagree
e) strongly disagree

4) I __________ that the priorities of the faculty are included in the vision for the future of the University.
   a) strongly agree
   b) agree
   c) neither agree nor disagree
d) disagree
e) strongly disagree

5) The University is moving ____________.
   a) in the right direction
   b) in the wrong direction
c) in no direction
d) I am unsure of the direction of the University

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6) I __________ that the administration is making the right decisions for the future of the University.
   a) strongly agree
   b) agree
c) neither agree nor disagree
d) disagree
e) strongly disagree

7) I am __________ with the administrative responses to recent state-wide decisions, such as
   the hiring of UNC President Margaret Spellings, HB2 legislation, etc.
   a) very satisfied
   b) satisfied
c) neither satisfied nor dissatisfied
d) dissatisfied
e) very dissatisfied

8) Recent administrative personnel changes have __________ affected me as a faculty member.
   a) very positively
   b) positively
c) recent administrative personnel changes have not affected me
d) negatively
e) very negatively
9) I am __________ with the way the University is meeting my professional needs.
   a) very satisfied
   b) satisfied
   c) neither satisfied nor dissatisfied
   d) dissatisfied
   e) very dissatisfied

10) I am __________ with the way my College is meeting my professional needs.
    a) very satisfied
    b) satisfied
    c) neither satisfied nor dissatisfied
    d) dissatisfied
    e) very dissatisfied

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11) In your opinion, what are the highest administrative priorities for the University?
    - Textbox included here for written response -

12) In your opinion, what should be the highest administrative priorities of the University?
    - Textbox included here for written response -

13) In your opinion, what should be the highest administrative priorities of your College?
    - Textbox included here for written response -

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From the priorities you have listed in questions 11-13, please select from the following lists all of the priorities related to those you have identified for both clarification and tallying purposes.

Identify which of the following categories relate to the highest priorities you listed in Question 11.

   a) Increasing Diversity
   b) Increasing Student Enrollment
   c) Increasing Faculty Salaries and Benefits
   d) Increasing Support for OCSA’s (Off-Campus Scholarly Assignments)
   e) Support for Maintaining Small Class Size
   f) Global Learning
   g) Increasing Academic Excellence of Incoming Students
   h) Increasing Support for Research and Creative Activities
   i) Increasing Resources for Teaching
   j) Athletics
   k) Public-private Partnerships on Future University Auxiliary Services Projects
   l) Other
    - Textbox included here to elaborate if a response is “Other” -

Identify which of the following categories relate to the highest priorities you listed in Question 12.

   a) Increasing Diversity
   b) Increasing Student Enrollment
   c) Increasing Faculty Salaries and Benefits
   d) Increasing Support for OCSA’s (Off-Campus Scholarly Assignments)
   e) Support for Maintaining Small Class Size
   f) Global Learning
Identify which of the following categories relate to the highest priorities you listed in Question 13.

a) Increasing Diversity
b) Increasing Student Enrollment
c) Increasing Faculty Salaries and Benefits
d) Increasing Support for OCSA’s (Off-Campus Scholarly Assignments)
e) Support for Maintaining Small Class Size
f) Global Learning
g) Increasing Academic Excellence of Incoming Students
h) Increasing Support for Research and Creative Activities
i) Increasing Resources for Teaching
j) Athletics
k) Public-private Partnerships on Future University Auxiliary Services Projects
l) Other

- Textbox included here to elaborate if a response is “Other” -

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Please elaborate on any priorities or issues that have or have not been addressed in this survey.

- Textbox included here for a written response -

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Thank you for your time and responses.