Appalachian State University
Faculty Senate Agenda
February 8, 2016

AGENDA SUMMARY:
(Full Agenda follows on next page)

(3:15 pm)  I.  Announcements            INFORMATION

(3:20 pm)  II. Approval of the Faculty Senate Minutes   ACTION

(3:25 pm)  III. Visitors’ Reports          INFORMATION

(3:30 pm)  IV. Provost’s Report            INFORMATION

(3:40 pm)  V. Chair’s Report             INFORMATION

(3:55 pm)  VI. Committee Reports

A. Academic Policies Committee            INFORMATION
B. Agenda Committee                      INFORMATION
C. Budget Committee                      INFORMATION
D. Campus Planning Committee             INFORMATION
E. Campus Technology Committee           INFORMATION
F. Committee on Committees               INFORMATION
G. Faculty Governance Committee         ACTION
   1. Electronic Voting
H. Faculty Welfare and Morale Committee ACTION
   1. Salary Resolution
I. Welfare of Students Committee        INFORMATION

(4:15 pm)  VII. Unfinished Business

A. 2015 Connect NC Bond Public ACTION
    Improvement Act and Referendum

(4:25 pm)  VIII. New Business

(4:45 pm)  IX. Adjourn (time approximated)
Appalachian State University
Faculty Senate Agenda
February 8, 2016 3:15 pm
William Strickland Conference Room - 224 I.G. Greer
NOTE: All Faculty Senate meetings are recorded.

(3:15 pm) I. Announcements
   A. Welcome and Introduction of Visitors.

(3:20 pm) II. Minutes
   A. Approval of December 7, 2015 Faculty Senate minutes. Available online at:
      http://facsen.appstate.edu/sites/facsen.appstate.edu/files/Faculty%20Senate%20Agenda%20December%202015.pdf

(3:25 pm) IV. Visitors’ Reports

(3:30 pm) V. Provost’s Report

(3:40 pm) VI. Chair’s Report

(3:55 pm) VII. Committee Reports (Committee Chair’s name is in bold.)

   A. Academic Policies (Behrent, Crepeau, Ortiz, Osinsky, Waldroup, Wheeler)
      No report.

   B. Agenda Committee (Aycock, Frye, Gates, Spaulding, Provost Kruger)
      No report.

   C. Budget Committee (Dunston, Madritch, Schug, Stallworth, Strazicich, Szeto)
      No report.

   D. Campus Planning Committee (Doll, Hageman, Hartley, Salinas, Stanovsky)
      No report.

   E. Campus Technology Committee (Cook, Fenwick, Reed, Rice, Shulstad, Spaulding)
      No report.
F. Committee on Committees (Frye, Morehouse, Villanova, Weddell)
   No report.

G. Faculty Governance Committee (Frye, Gates, Howard, Koch, Rardin)
   1. Electronic Voting

H. Faculty Welfare and Morale Committee (Albinsson, Erickson, Hester,
McGaha, Peterson-Sparks, Pitofsky, Phillips)
   1. Salary Resolution (Appendix B)

G. Welfare of Students Committee (Fiske, Gross, Hamilton, West,
Westerman, Zrull)
   No report.

(4:15 pm) VIII. Unfinished Business

A. 2015 Connect NC Bond Public Improvement Act and Referendum
   (Appendix A)

(4:25 pm) IX. New Business

(4:45 pm) X. Adjournment
APPALACHIAN STATE UNIVERSITY FACULTY SENATE

RESOLUTION

IN SUPPORT OF

2015 CONNECT NC BOND PUBLIC IMPROVEMENT ACT AND REFERENDUM

Whereas the Faculty Senate is the elected deliberative body of the Faculty;

Whereas on September 30, 2015, the North Carolina General Assembly, in a bipartisan vote passed the Connect NC Public Improvement Bond Act of 2015;

Whereas it has been 15 years since the last general obligation bond was authorized to improve North Carolina’s higher education facilities and infrastructure;

Whereas approximately half of this bond measure will be devoted to projects to better the University of North Carolina and its constituent institutions;

Whereas the Connect NC Public Improvement Bond Act includes $70 million for a new building for the Beaver College of Health Sciences;

Whereas the number of students taught by College of Health Sciences faculty has doubled since its founding in 2008;

Whereas Appalachian State University has entered into an innovative partnership with Wake Forest University to increase access to health care for rural North Carolinians;

Whereas a facility for the Beaver College of Health Sciences will allow for inter-professional collaboration among all program areas in the college;

Whereas Appalachian State University’s academic and public service programs will be strengthened by this collaboration;

Whereas if the Connect NC Public Improvement Bond Act of 2015 passes, no tax increases are necessary to pay for debt service, the percentage of General Fund revenue required to pay the debt service is below the consensus debt limit to maintain a AAA bond rating, and North Carolina’s debt service payments will be less in six years than they are today;
Whereas the Connect NC Public Improvement Bond Act of 2015 will fund investments in the regional natural resources, including Grandfather Mountain State Park, Chimney Rock State Park and Mount Mitchell State Park;

Whereas the Connect NC Bond referendum will be on the March 15, 2016 ballot; and

Whereas Appalachian State University students deserve the Faculty Senate’s leadership and support in this investment in their future; therefore, be it

Resolved, we the Faculty Senate of the Appalachian State University, endorse the $2 billion Connect NC Public Improvement Bond Act, which will appear on the ballot on March 15, 2016.

Approved by Faculty Senate on this ____________ day of ___________________ 2016.

Dr. Paul Gates, Chair
Salary Resolution:

Whereas, the administration at Appalachian State University has established a policy setting differing peer-based average salary targets of 70% for assistant professors, 70% for associate professors and 50% for full professors, and

Whereas, this difference means that campus-initiated tuition increase funds not distributed to full professors will be used to meet the higher percentage for assistant and associate professors, raising questions of fairness in the university’s salary structure, and

Whereas, this policy aggravates the long-standing issue of salary compression, and

Whereas, this policy sends a negative message to full professors, implying that they are not as valued as assistant and associate professors, and

Whereas, this policy could negatively impact retention as faculty may reasonably foresee a reduction in salary competitiveness as they progress through the faculty ranks, and

Whereas, such a policy will have a negative effect on morale among the senior faculty at the rank of full professor,

Be it resolved that the Appalachian State University Faculty Senate calls on the university administration to establish a peer-based salary target of 70% for all tenure-track faculty ranks.