Appalachian State University
Faculty Senate Agenda
January 23, 2017
AGENDA SUMMARY:
(Full Agenda follows on next page)

(3:15 pm) I. Announcements

(3:20 pm) II. Approval of the Faculty Senate Minutes

(3:25 pm) III. Visitors’ Reports

(3:45 pm) IV. Provost’s Report

(4:00 pm) V. Chair’s Report

(4:15 pm) VI. Committee Reports
   A. Academic Policy Committee
   B. Faculty Assembly Delegation
      1. Resolution 2017-2
      2. Resolution 2017-3
   C. Budget Committee
   D. Campus Planning Committee
      1. Report
   E. Campus Technology Committee
   F. Committee on Committees
   G. Faculty Governance Committee
   H. Faculty Welfare and Morale Committee
   I. Welfare of Students Committee

(5:00 pm) VII. Unfinished Business

(5:10 pm) VIII. New Business

(5:20 pm) IX. Adjourn (time approximated)
(3:15 pm) I. Announcements
A. Welcome and Introduction of Visitors.

(3:20 pm) II. Minutes
A. Approval of November 14, 2016 Faculty Senate minutes. Available online at: https://facsen.appstate.edu/sites/facsen.appstate.edu/files/Faculty%20Senate%20Minutes%20Draft%20Nov.%2014.pdf

(3:25 pm) III. Visitors’ Reports
A. Art Rex, IRAP Director of Space Management & Planning, and Hank Foreman, Acting Chief of Staff – Space Management
B. Paul Forte, Vice Chancellor of Business Affairs

(3:45 pm) IV. Provost’s Report

(4:00 pm) V. Chair’s Report

(4:15 pm) VI. Committee Reports (Committee Chair’s name is in bold.)
A. Academic Policy Committee (Crepeau, Fiske, Osinsky, Pitofsky, Wheeler, Stephenson/Waldroup) No report.
B. Faculty Assembly Delegation (Gates, Shulstad, Howard, Thaxton)
   1. Resolution 2017-2 on Faculty & Staff Compensation– Appendix A
   2. Resolution 2017-3 on SACSCOC Compliance – Appendix B
C. Budget Committee (Mohr, Dunston, Kelley, Szeto, Wright) No report.
D. Campus Planning Committee (Doll, Ignatov, Hageman, Madritch, Salinas)
   1. Report
E. Campus Technology Committee (Spiceland, Spaulding, Rice, Hartley, Cook, Fenwick, Reed) No report.
F. Committee on Committees (Frye, Sibley/Weedell, Gambrel, Cockerill/Dubino, McGaha) No report.
G. Faculty Governance Committee (Frye, Gates, Collier, Dalton, Rardin) No report.
H. Faculty Welfare and Morale Committee (Albinsson, Campbell, Hageman, Hester, Howard, Newmark/Sparks, Phillips, Thaxton, Villanova) No report.
I. Welfare of Students Committee (Zrull, West, Shulstad, Hamilton, Fitts/Goodson-Espy, Ortiz) No report.

(5:00 pm) VII. Unfinished Business

(5:10 pm) VIII. New Business

(5:20 pm) IX. Adjournment
Resolution 2017-2
On Faculty and Staff Compensation
Approved by the UNC Faculty Assembly, January 6, 2017

Whereas, Faculty and Staff constitute the core of the UNC system, and

Whereas, Faculty are most directly responsible for the success of the educational mission of the UNC system, and

Whereas, Faculty and Staff are most directly involved in achieving related legislative goals, including admissions, retention and graduation, and

Whereas, Faculty and Staff have received a minimal increase in compensation since 2010 which trails far behind the rate of inflation, and

Whereas, starting salaries for new Faculty continue to create salary compression, and in many cases, salary inversion for Faculty of long tenure, and

Whereas, Faculty salaries should be comparable to those in other professions that require years of intensive study, such as physicians and attorneys, and

Whereas, the ratio of compensation between Tier 1 administrators and Faculty and Staff continues to increase at a dramatic rate, and

Whereas, the success of the Strategic Plan depends entirely on the work of Faculty and Staff, and

Whereas, new metrics have been proposed to provide substantial financial rewards to chancellors meeting certain goals outlined in the Strategic Plan while the work to achieve those goals is done by Faculty and Staff, therefore

Be it Resolved that the UNC General Administration include as the highest priority on the legislative agenda a request for across-the-board salary increases for all Faculty and Staff, and

Be it Further Resolved that the UNC General Administration insert as an additional priority on the legislative agenda a request for funds for Faculty merit increases and a replenishment of the Faculty retention fund.
Resolution 2017-3
On SACSCOC Compliance
Approved by the UNC Faculty Assembly January 06, 2017

Whereas, The Southern Associations of Colleges and Schools Commission on Colleges (SACSCOC) requires integrity to govern the operation of institutions and that those institutions provide evidence of and information on practices that might not be in compliance with the Principles of Accreditation; and

Whereas, The Commission requires that the operating boards of such institutions may not be controlled by a minority of board members or by organizations or interests separate from it; and

Whereas, The Commission requires that the legal authority and operating control of the institution are clearly defined for the following areas within the institution’s governance structure: the institution’s mission; the fiscal stability of the institution; and institutional policy; and

Whereas, The Commission requires that the governing board is free from undue influence from political, religious, or other external bodies and protects the institution from such influence; and

Whereas, The North Carolina General Assembly (NCGA) and the UNC system Board of Governors (BOG) have engaged in practices that appear to violate these and other governance principles established by the Commission on Colleges; and

Whereas, These system-wide practices may result in lack of compliance of the individual institutions of the UNC system with the Principles of Accreditation;

Resolved, That UNC Faculty Assembly has serious concerns about the implications of the actions of the NCGA and the BOG.

Compliance issues with the standards set forth by SACSCOC are listed below*:

<table>
<thead>
<tr>
<th>BOG Actions</th>
<th>Action Type</th>
<th>SACSCOC</th>
<th>Facts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Post Tenure Review</td>
<td>UNC Code Change</td>
<td>3.7.5</td>
<td>Policies changed system-wide in spite of opposing resolutions from the campuses</td>
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<tr>
<td></td>
<td>400.3.3</td>
<td></td>
<td></td>
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<tr>
<td>2 Chancellor searches</td>
<td>UNC Code Change</td>
<td>3.2.1</td>
<td>BOG members are now active participants on CEO searches</td>
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<td></td>
<td>300.1.1(II.A.4)</td>
<td></td>
<td></td>
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<tr>
<td>3 Research centers</td>
<td>UNC Code Change</td>
<td>3.7.5</td>
<td>Campus management prerogatives were abrogated, several centers were dissolved for reasons other than those publicly stated</td>
</tr>
<tr>
<td></td>
<td>400.5<a href="III.E">R</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 President search</td>
<td>UNC Code Change</td>
<td>3.2.1</td>
<td>Policies for president searches changed over BOG and Faculty Assembly objections</td>
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<tr>
<td></td>
<td>200.3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Legislators in</td>
<td>Law violation</td>
<td>3.2.4, 2.2</td>
<td>Members of the NCGA have become active participants in BOG meetings</td>
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<tr>
<td>attendance at BOG</td>
<td>NC GS 116-7(b), 116-10, 116-11 (2)</td>
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<td>meetings</td>
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</table>
### 2016-17 Executive Committee

<table>
<thead>
<tr>
<th>NCGA Actions</th>
<th>Action Type</th>
<th>SACSCOC</th>
<th>Facts</th>
</tr>
</thead>
<tbody>
<tr>
<td>8 “Packed” BOG</td>
<td>Violation of historical precedent</td>
<td>3.2.4,</td>
<td>Membership of the BOG reconstituted with partisan bias</td>
</tr>
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<td></td>
<td></td>
<td>3.2.2</td>
<td></td>
</tr>
<tr>
<td>9 Legislators sitting at the table at BOG meetings</td>
<td>Law violation NC GS 116-7(b), 116-10, 116-11 (2)</td>
<td>3.2.4,</td>
<td>Member of the NCGA have become active participants in BOG meetings</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2.2</td>
<td></td>
</tr>
<tr>
<td>10 President search interference</td>
<td>Law Change Session law 2015-300; NC GS 116-14</td>
<td>3.2.4</td>
<td>Law enacted bypassing authority previously delegated to the Board</td>
</tr>
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<td></td>
<td></td>
<td>3.2.1, 2.2</td>
<td></td>
</tr>
<tr>
<td>11 Board term limit interference</td>
<td>Law Change Session Law 2015-300; NC GS 116-6(e)</td>
<td>3.2.2</td>
<td>Enacted without explanation during controversial President search process; practical effect was removal of the BOG Chair</td>
</tr>
<tr>
<td>12 SAE Fraternities</td>
<td>Law Change 2013-413 PART II SECTION 6(c); 116-40.11</td>
<td>3.2.4, 2.2</td>
<td>Members of NCGSA interfering with campus handling of sanctions to student organization and student appeals</td>
</tr>
<tr>
<td>13 Laws enacted affecting admission standards, tuition, fees.</td>
<td>Law Changes Session law 2016-94 PART IX. UNIVERSITIES; NC GS 116 multiple sections</td>
<td>3.2.2</td>
<td>Laws bypassed prerogative authority delegated to governing boards, and institutional financial solvency.</td>
</tr>
<tr>
<td>14 Lab schools. Unfunded mandate to create 8 lab schools at 8 campuses</td>
<td>Law Change, Session law 2016-94 PART IX. UNIVERSITIES, SECTION 11.6 (a); Law violation, NC GS 116-11 (2)</td>
<td>3.2.2</td>
<td>Laws bypassed prerogative authority delegated to governing boards, also disregarding principles of shared governance</td>
</tr>
<tr>
<td>15 “Collaboratory”</td>
<td>Law violation, NC GS 116-11 (2), and (9)a; UNC Code violation 400.5[R]</td>
<td>3.2.4, 3.2.2</td>
<td>Mandate to create a research center with specified duties</td>
</tr>
<tr>
<td>Chapel Hill fine reversal</td>
<td>Law violation, Session law 2016-94 SECTION 11.9; NC GS 116-11 (2); Constitutional violation, NC Constitution Article II Section 24 (1)(i)</td>
<td>3.2.2</td>
<td>Law reversing actions of the BOG</td>
</tr>
<tr>
<td>Trustees selection</td>
<td>Law change, Session law 2016-126 PART II SECTION 35; NC GS 116-31; Constitutional violation, NC Constitution Article IX Section 8</td>
<td>3.2.4, 2.2</td>
<td>Law recognized at a national level as a politically motivated effort to restrict the power of the governor-elect</td>
</tr>
</tbody>
</table>

2.2 Governing Boards
3.2.1 CEO Evaluation/selection
3.2.2 Governing Board Control
3.2.4 External Influence on governing Boards
3.2.6 Board/Administration distinction
3.7.5 Faculty Governance

*Actions of concern are listed in chronological order*