Appalachian State University
Faculty Senate Agenda
November 10, 2014

AGENDA SUMMARY:
(Full Agenda follows on next page)

(3:15 pm) I. Welcome and Announcements INFORMATION

(3:20 pm) II. Approval of Faculty Senate Minutes. ACTION

(3:25 pm) III. Visitor’s Reports
A. Elaine Gray INFORMATION
B. Cathy Bates INFORMATION
C. Alan Hauser INFORMATION

(3:55 pm) IV. Provost’s Report INFORMATION

(4:00 pm) V. Chair’s Report INFORMATION

(4:15 pm) VI. Committee Reports
A. Academic Policies Committee INFORMATION
B. Agenda Committee
C. Budget Committee INFORMATION
   Report from Mark Strazicich
D. Campus Planning Committee INFORMATION
E. Campus Technology Committee
F. Committee on Committees INFORMATION
   Report from Paul Gates
G. Faculty Governance Committee INFORMATION
   Report from Andy Koch
H. Faculty Welfare and Morale Committee ACTION
   Resolution from Jim Stoddard
I. Welfare of Students Committee INFORMATION

(4:55 pm) VII. Unfinished Business

(5:05 pm) VIII. New Business
IX. **Adjourn** (time approximated)

Appalachian State University  
Faculty Senate Agenda  
November 10, 2014, 3:15 pm  
William Strickland Conference Room - 224 I.G. Greer  
NOTE: All Faculty Senate meetings are recorded.

I. **Announcements**

A. Welcome and Introduction of Visitors.

II. **Minutes**

A. Approval of October 13, 2014 Faculty Senate minutes. Available online at: [http://facsen.appstate.edu/sites/facsen.appstate.edu/files/Fac%20Sen%20Minutes%20October%2013%2C%202014.pdf](http://facsen.appstate.edu/sites/facsen.appstate.edu/files/Fac%20Sen%20Minutes%20October%2013%2C%202014.pdf)

III. **Visitors’ Reports**

A. Elaine Gray, E-portfolios  
B. Cathy Bates, Discussion of Email  
C. Alan Hauser, Athletics Program

IV. **Provost’s Report**

A. Stan Aeschleman, Campus Update, Budgeting 101

V. **Chair’s Report**

(4:00 pm)

VI. **Committee Reports** (Committee Chair’s name is in bold print)

A. Academic Policies (Campbell, Crepeau, Ortiz, Osinsky, Wheeler, Zrull)  
   No report.

B. Agenda Committee (Koch, Aycock, Erickson, Gates, Provost Aeschleman)  
   No report.

C. Budget Committee (Dunston, Rice, Stallworth, Strazicich, Szeto)  
   1. Report from Mark Strazicich. (Appendix A)
D. Campus Planning Committee (Coffey, Frye, Hageman, Howard, Westerman)

No report.

E. Campus Technology Committee (Fenwick, Mitchell, Murrell, Reed, Spaulding, Stokes)

No report.

F. Committee on Committees (Gates, Everhart, Morehouse, Oliver, Villanova, Weddell)

1. Report from Paul Gates.

G. Faculty Governance Committee (Koch, Gates, Aycock, Hindman)

1. Report from Andy Koch.

H. Faculty Welfare and Morale Committee (Erickson, Flanders, Pitofsky, Pollitt, Reck, Stoddard)

1. Motion to approve the following resolution regarding Faculty Retention Funds:

Resolution on Faculty Retention Data:

Whereas, there was an apparent increase in the number of faculty leaving ASU for employment elsewhere during the 2013-14 academic year in comparison to previous years, and

Whereas, the report on faculty retention data provided by the Provost’s Office to the Faculty Senate at the April, 2014 meeting appeared to be incomplete and inconsistent, and

Whereas, the UNC Board of Governors August, 2013 through April, 2014 meeting minutes indicate the University of North Carolina System allocated $675,735 for 44 faculty retention awards at seven universities (UNC-CH, NCSU, ECU, UNC-G, UNCC, FSU, UNCA),

Be It Resolved That the Faculty Senate requests a current and complete report from the Provost’s Office detailing the number of faculty who left ASU during the 2013-14 academic year for employment elsewhere and the university’s efforts to retain them.

Be It Also Resolved That the Faculty Senate asks that Appalachian State University request the use of faculty retention funds from the University of North Carolina System to retain faculty that may seek employment elsewhere.
I. Welfare of Students Committee (Gosky, Gross, Hamilton, Peterson-Sparks, Phillips, Stanovsky, West)

   No report.

(4:55 pm) VII. Unfinished Business

(5:05 pm) VIII. New Business

(5:15 pm) IX. Adjournment
Appendix A, November 10, 2014

Subject: Budget Committee Meeting with Tim Burwell, Vice Provost for Resource Management
Date of Meeting: October 27, 2014
Present: Leigh Dunston, Lynn Stallworth, Mark Strazicich (Chair)
Absent: Dea Rice, Kin-Yan Szeto

The meeting began at 3:30 pm.

Tim Burwell summarized the current budget at ASU and took questions from the committee. He noted that the SPA (staff) legislated salary change was completed in August. The EPA (faculty and staff) salary change input process was just recently completed. The general (base) budget for academic affairs (travel, supplies, etc.) will be completed soon after completion of the EPA salary changes. In terms of EPA employees, the university received approximately $300,000 for salary increases (less than ½% average increase). However, the UNC Board of Governors gave permission to each campus to use additional funds for salary increases. Each college was provided a pool of funds equal to 2.5% of their faculty salary base budget to be used for salary increases for faculty. The salary increase funds beyond what the state provided will come from internal funds. Since this is an internal allocation, the available pool of funds for supplemental budget requests will be reduced. (Educational and Technology fee funds will not be affected since they are funded by the student fee.) The general (base) budget for 2014-2015 is expected to be finalized in early November. The amount of funding available for base budgets is expected to be very close to the levels of last year.

The committee asked for more information regarding how new faculty positions are determined. The position metric provides information to the Provost to make judgments about the allocation of new faculty positions based on credit hours delivered at the college level, but other things are also considered. The Dean of each college allocates new faculty positions to the departments. Departments with growing credit hours could receive new faculty positions while the opposite could occur in departments with declining credit hours. However, other factors are also considered by Deans in how new faculty positions are allocated. Deans may also reallocate existing faculty positions from departments with declining credit hours to those that are growing. The committee noted that average class size has increased in the past ten years in some departments while the number of net faculty positions has not changed much. Tim Burwell responded that the changes in class size can vary by discipline. Some areas have seen growth and others have seen decline, but the overall total for the university has remained constant. There has been reallocation of faculty positions within the colleges with growth in some departments and declines in others. The committee asked about the status of travel money. Tim noted that travel money for faculty has remained flat in recent years. The committee asked about possibilities for increasing faculty involvement in the budget making process. Tim Burwell replied that understanding and providing feedback on the methodology used in the budget process is important and he is happy to provide such information to our committee and the faculty senate when requested. He noted that between 2010-11 and 2011-2012, college state base operating budgets were reduced by approximately 33% and we are still not back to where we were in terms of funding per FTE faculty allocated to colleges.

The meeting adjourned at 5:15 pm.

Respectfully yours,

Mark Strazicich
Chair, Budget Committee, Faculty Senate
October 30, 2014