Appalachian State University
Faculty Senate Agenda
October 10, 2016

AGENDA SUMMARY:
(Full Agenda follows on next page)

(3:15 pm) I. Announcements INFORMATION
(3:20 pm) II. Approval of the Faculty Senate Minutes ACTION
(3:25 pm) III. Visitors’ Reports INFORMATION
(3:45 pm) IV. Provost’s Report INFORMATION
(4:00 pm) V. Chair’s Report INFORMATION
(4:15 pm) VI. Committee Reports
A. Academic Policies Committee INFORMATION
B. Agenda Committee INFORMATION
C. Budget Committee INFORMATION
D. Campus Planning Committee INFORMATION
1. Report
E. Campus Technology Committee INFORMATION
F. Committee on Committees ACTION
1. Confirmations
G. Faculty Governance Committee INFORMATION
H. Faculty Welfare and Morale Committee INFORMATION
1. Report
J. Welfare of Students Committee INFORMATION
1. Report

(4:45 pm) VII. Unfinished Business

(4:50 pm) VIII. New Business
A. Resolution on Bias Incident Reporting System

(5:00 pm) IX. Adjourn (time approximated)
Appalachian State University  
Faculty Senate Agenda  
October 10, 2016 3:15 pm  
William Strickland Conference Room - 224 I.G. Greer  
NOTE: All Faculty Senate meetings are recorded.

(3:15 pm)  I.  Announcements  
A. Welcome and Introduction of Visitors.

(3:20 pm)  II.  Minutes  
A. Approval of September 12, 2016 & September 19, 2016 Faculty Senate minutes. Available online at:  
http://facsen.appstate.edu/sites/facsen.appstate.edu/files/Faculty%20Senate%20Minutes%20Draft%20September%202016.pdf  
http://facsen.appstate.edu/sites/facsen.appstate.edu/files/Faculty%20Senate%20Minutes%20Draft%20September%202019%202016.pdf

(3:25 pm)  III.  Visitors’ Reports  
A. Mary Reichel – Interim Dean of University Libraries  
B. Cathy Bates – Chief Information Officer

(3:45 pm)  IV.  Provost’s Report

(4:00 pm)  V.  Chair’s Report

(4:15 pm)  VI.  Committee Reports (Committee Chair’s name is in bold.)  
A. Academic Policy Committee (Campbell, Crepeau, Fiske, Osinsky, Pitofsky, Wheeler, Stephenson/Waldroup)  
No report.

B. Agenda Committee (Frye, Gates, Reed, Spaulding, Provost Kruger)  
No report.

C. Budget Committee (Mohr, Dunston, Kelley, Szeto, Wright)  
No report.

D. Campus Planning Committee (Doll, Ignatov, Hageman, Madritch, Salinas)  
1. Report: Employee Assistance Program  
http://hrs.appstate.edu/current-employees/employee-assistance-program
E. Campus Technology Committee (Spiceland, Spaulding, Rice, Hartley, Cook, Fenwick, Reed)

   No report.

F. Committee on Committees (Frye, Sibley/Weeddell, Gambrel, Cockerill/Dubino, McGaha)

   1. Committee Confirmations – Appendix B

G. Faculty Governance Committee (Frye, Gates, Collier, Dalton, Rardin)

   No report.

H. Faculty Welfare and Morale Committee (Albinsson, Hageman, Hester, Howard, Newmark/Sparks, Phillips, Thaxton, Villanova)

   1. Report

J. Welfare of Students Committee (Zrull, West, Shulstad, Hamilton, Fitts/Goodson-Espy, Ortiz)

   1. Report

(4:45 pm) VII. Unfinished Business

(4:50 pm) VIII. New Business

   A. Resolution on Bias Incident Reporting System – Appendix A

(5:00 pm) IX. Adjournment
Resolution on Bias Incident Reporting System

Whereas the Faculty Senate endorses and seeks to further the goal of a more inclusive and equitable campus for all students, staff and faculty, and

Whereas a system which seeks to record incidents of bias is an important step toward recognizing moments when the campus does not live up to its goal of inclusivity and equity, and

Whereas the right to confront one’s accuser is the foundation of any claim to due process, and

Whereas the history of anonymous reporting is one which is replete with abuses and unjustly ruined lives, and

Whereas an Appalachian system that allows anonymous reporting that names faculty members as part of its record represents just such a system with the potential for these kinds of abuses,

Therefore: Be it resolved that the Faculty Senate supports a system which will not permit filing of bias reports naming an individual faculty member unless the report also includes the full name of the complainant, and

Be it further resolved that any system for anonymous reporting of bias involving a faculty member must have no way for the complainant to identify that faculty member, this includes any open text box on any anonymous report regardless of type of persons which allegedly perpetrated the incident (faculty, student, staff, community member etc.) and

Be it further resolved that any system for anonymous reporting of bias should consist of only predefined answers for the complainant to select from and upon completion indicate options for the complainant to follow (for a faculty complaint: contacting the faculty member, contacting the faculty member’s chair, and if a satisfactory resolution is not reached, contacting the faculty member’s dean, discussing the incident with the ombudsperson, equity office officials, etc.)

Be it further resolved that given the problems of the current Bias Incident Reporting System the Faculty Senate calls upon the administration to revise the system immediately, and any revision (now and in the future) of the Bias Incident Reporting System include two members of the Faculty Senate (one each from the Technology and Faculty Welfare & Morale committees) in its design and implementation, and that the system not be available to the larger community without consultation with and opportunity for deliberation by the Faculty Senate.
Appendix B – October 10, 2016

Confirmations for Faculty Senate Meeting on October 10, 2016

Graduate AP&P:
Dr. Amy Cheney, College of Education (replacing Elizabeth Graves)
Dr. Kim McCullough, Health Sciences (replacing Denise Levy)
Dr. Lynn Stallworth, College of Business (temporarily replace Bill Pollard for the Fall semester)

Faculty Grievance Assistance Committee:
Kenneth Muir, Sociology, CAS

Gifts Acceptance:
Paulette Marty, Theater and Dance, FAA (replacing Eli Bentor)
Claudia Kelley, College of Business (1-year term)

Registration and Calendar Committee:
Ken Johnson, Library (replacing Suzanne Wise)

Positions still available:
1. Faculty Grievance Hearing Committee: 1 Full Professor (COE, MUS)
2. Gifts Acceptance: 1 (LIB, MUS, COB)