Appalachian State University
Faculty Senate Agenda
October 14, 2013

AGENDA SUMMARY:
(Full Agenda follows on next page)

(3:15 pm) I. Welcome and Announcements INFORMATION

(3:20 pm) II. Approval of the September 9, 2013 Faculty Senate Minutes. ACTION

(3:25 pm) III. Visitor’s Report

A. Dr. James Barnes, Ombuds Office INFORMATION

(3:35 pm) IV. Provost’s Report INFORMATION

(3:45 pm) V. Chair’s Report INFORMATION

A. Update on Chancellor Search (Appendix A).

(4:00 pm) VI. Committee Reports INFORMATION

A. Campus Planning: Resolution regarding Student Voting on Election Day ACTION

B. Faculty Handbook: Motions on proposed changes to Faculty Handbook, Section 7.3.4.2 (AP&P) and Section 4.1.8.4 Departmental P&T Committees ACTION

VII. Unfinished Business

(4:20 pm) VIII. New Business

(4:30 pm) IX. Adjourn (time approximated)
Appalachian State University
Faculty Senate Agenda
October 14, 2013, 3:15 pm
William Strickland Conference Room - 224 I.G. Greer
NOTE: All Faculty Senate meetings are recorded.

(3:15 pm)  I.  Announcements

A.  Welcome and Introduction of Visitors.

(3:20 pm)  II.  Minutes

A.  Approval of September 9, 2013 Faculty Senate minutes. Available online at:
    http://facsen.appstate.edu/sites/facsen.appstate.edu/files/Faculty%20Senate%20Minutes%20September%20%2013%20Unapproved.pdf

(3:25 pm)  III.  Visitor’s Report

A.  Dr. Jim Barnes, Ombuds Office

(3:35 pm)  IV.  Provost’s Report

(3:45 pm)  V.  Chair’s Report

A.  Update on Chancellor Search (Appendix A).

(4:00 pm)  VI.  Committee Reports (Committee Chair’s name is in bold print)

A.  Academic Policies (Campbell, Crepeau, Nash, Reed, Stanovsky)
    No Report.

B.  Agenda Committee (Koch, Aycock, Ehnenn, Gates, Martin, Provost Gonzalez)
    No Report.

C.  Budget Committee (Geary, Hageman, McGrady, Murrell, Rice, Stallworth, Strazicich, Szeto)
    No Report.
D. Campus Planning Committee (Crawford, Daigle, Everhart, Fenwick, Frye, Stokes)

1. Motion to approve the following resolution regarding Election Day voting:

Whereas, The on-campus voting site has been moved from a central campus location (Student Union) to a location on the very edge of campus (Legends), and

Whereas, The University's Director of Student Programs, Dave Robertson, who manages both locations, has publicly indicated concerns about the site change and potential problems that may occur including long lines, and

Whereas, The local elections director has publicly indicated concerns about the site and potential problems that may occur including long lines, and

Whereas, Early voting on campus has been eliminated leaving only Election Day itself (Tuesday, November 5) for students to vote on campus, and

Whereas, Classes meet as usual on Election Day, and

Whereas, The on-campus “transfer station” has been eliminated meaning many students, who may have already waited in long lines, will be redirected to an off-campus polling site, and

Whereas, Students wishing to engage actively in our democratic process should be supported and encouraged, and

Whereas, Students that choose to vote may end up in the untenable situation of leaving their place in a voting line in order to attend a class; therefore, be it

Resolved, That we encourage instructors to be as flexible as possible regarding class attendance on Election Day for students that may be faced with a decision of voting or attending class.
E. Committee on Committees (Gates, Hester, Morehouse, Oliver, Puckett, Villanova)

1. Motion to approve the following faculty members to serve on university committees as indicated:

**Academic Integrity Board:**
Joe Boitnotte (HLES) one year term (2013-2014) to replace seat vacated by John Marty

**Faculty Grievance Hearing Committee:**
Sheila Phipps (Associate Professor) nominated for one year seat to temporarily replace seat vacated by Jesse Taylor

**University Research Council:**
To approve Bill Anderson to serve as Cindy Liutkus Pierce’s replacement for Fall 2013

**Gift Acceptance Committee:**
To approve Denise Brewer (COE) to serve a three year term (2013-2016)

To approve Dea Rice (LIB) to serve a three year term (2013-2016)

F. Faculty Handbook Committee (Koch, Aycock, Vannoy, Provost Gonzalez)

1. Motion to approve the proposed changes to Faculty Handbook, Section 7.3.4.2 AP&P:

**Current Language:**

**Section 7.3.4.2 Academic Policies and Procedures Committee**

(a) Members on Committee: 19 – 15 faculty and 4 students. The student membership (one-year terms) shall include one graduate and three undergraduate students as voting members. The students will serve as liaison between the Academic Policies and Procedures Committee and the Student Government Association. The faculty voting members of AP&P shall include at least one faculty member from each college or school (with the exception of the Graduate School) and the Library with additional faculty members based on the current proportions of full-time equivalent (FTE) faculty. The ex-officio non-voting membership of AP&P shall include one person from each of the following areas: dean’s office in each college/school,
provost and executive vice chancellor’s office, Registrar, and Academic Advising. The provost and executive vice chancellor, or his/her designee, will convene the first meeting and facilitate the selection of a chair, or co-chairs, from among the voting members of the committee.

(b) report to: the provost and executive vice chancellor;
(c) areas of responsibility: The major area of responsibility shall be the curriculum. Other areas are: academic policies, advanced placement; graduation requirements; hearing appeals concerning academic matters from any college/school, department, member of the faculty, or students and matters referred to it by the provost and executive vice chancellor or the chancellor.

Proposed Language:

Section 7.3.4.2
Academic Policies and Procedures Committee

(a) Members on Committee: 19 – **17 faculty and 2 students.** The student membership (one-year terms) shall include one undergraduate and one graduate student as voting members. The students will serve as liaison between the Academic Policies and Procedures Committee and the Student Government Association and the Graduate Student Association. The faculty voting members of AP&P shall include at least one faculty member from each college or school (with the exception of the Graduate School and University College), the library, and one member from the Faculty Senate’s Academic Policy Committee, with additional faculty members based on the current proportions of full-time equivalent (FTE) faculty. The ex-officio non-voting membership of AP&P shall include one person from each of the following areas: dean’s office in each college/school, provost and executive vice chancellor’s office, registrar, and academic advising. The provost and executive vice chancellor, or his/her designee, will convene the first meeting and facilitate the selection of a chair, or co-chairs, from among the voting members of the committee.

(b) report to: the provost and executive vice chancellor;
(c) areas of responsibility: The major area of responsibility shall be the curriculum. Other areas are: academic policies, advanced placement; graduation requirements; hearing appeals concerning academic matters from any college/school, department, member of the faculty, or students and matters referred to it by the provost and executive vice chancellor or the chancellor.
2. Motion to approve the proposed changes to *Faculty Handbook*, Section 4.1.8.4, regarding departmental promotion and tenure committees:

**Current Language:**

*Section 4.1.8.4*

Each member of the departmental promotion and tenure committee (PTC) shall be encouraged to complete a university-wide vote justification form citing specific evidence of why the candidate does or does not meet departmental criteria for contract renewal, promotion, and/or tenure in the areas of teaching, research, and service as per the departmental guidelines.

Such vote justification letters, which may be anonymous, shall be submitted within three working days of the PTC meeting at which the vote is taken. These letters shall be given to the committee chair, who will then provide these to the departmental chair and the dean at the end of the aforementioned working days, and sent through the dean to the provost and executive vice chancellor.

**Proposed Language**

*Section 4.1.8.4*

**Voting will be carried out anonymously by paper ballots.** In addition, each member of the departmental promotion and tenure committee (PTC) shall be encouraged to complete a university-wide vote justification form citing specific evidence of why the candidate does or does not meet departmental criteria for contract renewal, promotion, and/or tenure in the areas of teaching, research, and service as per the departmental guidelines. These forms are designed to provide important information to the deans and the provost in making their decisions.

The vote justification forms, which may be anonymous, shall be submitted within three working days of the PTC meeting at which the vote is taken. These letters shall be given to the committee chair, who will then provide these to the departmental chair and the dean at the end of the aforementioned working days, and sent through the dean to the provost and executive vice chancellor.

G. Faculty Welfare and Morale Committee (Alexander-Eitzman, Cremaldi, **Ehnenn**, Erickson, Howard, Toub, Stoddard, Reck)

No Report.
H. Welfare of Students Committee (Gosky, Lane, Ortiz, Peterson-Sparks, Smith, Zrull)

No Report.

VII. Unfinished Business

(4:20 pm) VIII. New Business

(4:30 pm) IX. Adjournment
Finalists hold open forums on campus (i.e., an “Open Search”)

- The attached spreadsheet showing the type of searches used by our peer institutions indicates that an “Open” search is strongly preferred by universities similar to Appalachian (12 of the 15 institutions where the search could be identified brought finalists to campus for open forums).

- The most common justification for a “Closed” search is that sitting presidents will not apply if the search is “Open.” However, data do not support that hypothesis. Regardless of the type of search, the probability of hiring a sitting president is low. Only 3 of our 18 peer institutions hired a sitting chancellor/president, and 2 of those hires resulted from open searches. Clearly, a “Closed” search is not a necessary condition for hiring a sitting chancellor/president. Similarly, only 2 of the 14 Chancellors (currently 2 schools have Interim Chancellors) of UNC System schools were hired as sitting presidents, despite those schools employing “Closed” searches. Indeed, the UNC System appears to be an outlier on the use of “Closed” searches. Finally, of the 5 sitting presidents hired, 2 were returning to the institution where they held previous administrative positions (Chancellor Dubois at UNC Charlotte previously served as provost and President Loeschke at Towson University previously served as Dean of A&S).

Candidates recommended for the position as Chancellor hold terminal degrees in their field and have experience in academic institutions

- All of the chancellors/presidents of our 18 peer institutions and 14 UNC System schools have terminal degrees and all are career academics. A breakdown of their most recent former position shows that 5 were presidents, 19 were provosts, 3 were deans, 4 were vice-presidents of a non-academic unit (e.g., business affairs), and 1 was deputy assistant secretary for higher education programs at the U.S. Department of Education, but previously held a vice-president position at a UNC System university.
<table>
<thead>
<tr>
<th>University</th>
<th>Date</th>
<th>Search</th>
<th>Previous Position</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appalachian State University</td>
<td>2004</td>
<td>Open</td>
<td>Dean, College of Business, (Interim Provost)</td>
<td></td>
</tr>
<tr>
<td>Bowling Green State University-Main Campus*</td>
<td>2011</td>
<td>Open</td>
<td>Provost</td>
<td></td>
</tr>
<tr>
<td>California State University-Chico</td>
<td>2005</td>
<td>Open</td>
<td>Provost</td>
<td></td>
</tr>
<tr>
<td>College of Charleston</td>
<td>2007</td>
<td>Open</td>
<td>Dean, College of Business</td>
<td></td>
</tr>
<tr>
<td>Eastern Illinois University</td>
<td>2007</td>
<td>Open</td>
<td>Provost</td>
<td></td>
</tr>
<tr>
<td>Indiana University of Pennsylvania-Main Campus</td>
<td>2012</td>
<td>Open</td>
<td>Provost</td>
<td></td>
</tr>
<tr>
<td>James Madison University</td>
<td>2012</td>
<td>Closed</td>
<td>Senior VP and General Counsel</td>
<td></td>
</tr>
<tr>
<td>Miami University-Oxford*</td>
<td>2006</td>
<td>Unknown</td>
<td>Dean, College of A&amp;S</td>
<td></td>
</tr>
<tr>
<td>Minnesota State University-Mankato</td>
<td>2002</td>
<td>Unknown</td>
<td>Provost</td>
<td></td>
</tr>
<tr>
<td>Rowan University</td>
<td>2012</td>
<td>Unknown</td>
<td>Provost, (Interim President)</td>
<td>Internal candidate, 3 finalists withdrew contingent on merger with Rutgers; search was suspended until merger resolved</td>
</tr>
<tr>
<td>Saint Cloud State University</td>
<td>2007</td>
<td>Open</td>
<td>Provost</td>
<td></td>
</tr>
<tr>
<td>Sam Houston State University</td>
<td>2010</td>
<td>Open</td>
<td>VP for Finance and Operations</td>
<td>Internal candidate; Only one finalist announced</td>
</tr>
<tr>
<td>SUNY at Binghamton*</td>
<td>2011</td>
<td>Closed</td>
<td>Provost</td>
<td>Initially open; Chancellor rejected two finalists recommended by Committee; a short closed search followed</td>
</tr>
<tr>
<td>Towson University</td>
<td>2012</td>
<td>Closed</td>
<td>President</td>
<td>30 years at Towson before leaving in 2002</td>
</tr>
<tr>
<td>University of Northern Iowa</td>
<td>2013</td>
<td>Open</td>
<td>President</td>
<td></td>
</tr>
<tr>
<td>University of Wisconsin-La Crosse</td>
<td>2007</td>
<td>Open</td>
<td>Provost, (Interim President)</td>
<td></td>
</tr>
<tr>
<td>West Chester University of Pennsylvania</td>
<td>2008</td>
<td>Open</td>
<td>Provost</td>
<td></td>
</tr>
<tr>
<td>Western Illinois University</td>
<td>2011</td>
<td>Open</td>
<td>Provost</td>
<td></td>
</tr>
<tr>
<td>Western Washington University</td>
<td>2008</td>
<td>Open</td>
<td>President</td>
<td></td>
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*Aspirational Peer