Appalachian State University
Faculty Senate Minutes

November 9, 2009 (Approved)

The Faculty Senate meeting was called to order by Chair Ramey at 3:17 pm in the William Strickland Conference Room in I.G. Greer on Monday, November 9, 2009. Senator M. Williams was not in attendance.

I. Announcements

A. Chair Ramey welcomed senators and asked visitors to introduce themselves. Visitors were Chancellor Peacock, Dr. Lorin Baumhover (Chancellor’s Office); Dr. Tim Burwell (Academic Affairs); Dr. Dave Haney (Academic Affairs); Dr. Bobby Sharp (IRAP); Dr. Colin Ramsey (ENG); Dr. Tim Ludwig (PSY); Dr. Holly Hirst (Graduate School); Mr. Patrick McCoy (HRS); Ms. Angie Miller (HRS); Ms. Julie Taubman (Graduate School); Ms. Katie Blalock (Graduate Student); Ms. Hongyan Zhang (Graduate Student); and Mr. Zach Grier (SGA).

B. Chair Ramey asked for a motion to approve the excused absences of Senators Jackson and Napiorski from today’s meeting. Senator Scharer moved and Senator Reesman seconded. Motion passed. (Vote #1).

II. Visitors’ Reports

A. Chancellor Peacock thanked faculty for their commitment to the university especially during this difficult budget year. Chancellor Peacock responded to the five questions he received from the Faculty Senate as enumerated in Appendix A. Chancellor Peacock’s replied to Question #1 by stating that the Board of Governors should be the focus of the Faculty Assembly’s efforts to educate these individuals about the challenges, demands, and workload issues that faculty experience.

Chancellor Peacock asked Dr. Tim Ludwig, Chair of the Institutional Review Board (IRB), to respond to Question #2. Dr. Ludwig stated that the Federal Office of Research Integrity has not changed their policies concerning the rights and welfare of human subjects participating in research projects. IRB requires that all researchers using human subjects attend Collaborative Institutional Training Initiative informational sessions. The CITI stresses that all research subjects should not feel coerced into participating in the research and informed that they can withdraw at any time without any repercussions. IRB provides guidelines to protect students and faculty involved in research. Appalachian State is actively working on increasing external funding to support faculty research activities. Appalachian State must comply with all federal regulations in order to
be eligible to receive such funding. Institutional Review Board’s website is located at http://www.orsp.appstate.edu/compliance/irb/index.html.

Dr. Aeschleman responded to Question #3 concerning the method for evaluating high level administrative and staff positions. There is no common annual report for these individuals. Each person is responsible for establishing their goals for the year and the Provost evaluates their performance at the end of the academic year.

Dr. Holly Hirst addressed the issues and concerns raised in Question #4. Stipends for graduate assistantships have increased over the past five years from $1.4M to $2.2M in our efforts to be more competitive with other institutions. The Board of Governors does not like to waive out-of-state tuition. Other universities might have bigger budgets, larger endowments for assistantships, different processes for determining or managing assistantships, and other incentives for attracting high quality graduate students.

Dr. Aeschleman answered Question #5 stating there was an open search for the Director of the Research Institute for Environment, Energy, and Economics. The search committee consisted of nine faculty members and one student. The top two finalist declined our offers of employment. Dr. John Pine accepted a two-year appointment in this position with the understanding that there would be a national search thereafter.

B. Mr. Patrick McCoy (HRS) discussed the Comprehensive Wellness Initiative of the State Health Plan. This initiative was developed to encourage members to maintain healthier lifestyles, quit smoking, and maintain a healthy body weight. Effective July 2010, members are eligible for the 80/20 plan if they are non-smokers, otherwise they will be enrolled in the 70/30 Basic Plan. Effective July 2011 a weight management component will be added to the requirements for the 80/20 Standard Plan. Members and their covered dependents must have a Body Mass Index less than the prescribed number of 40 kg/m2. Senators raised numerous questions and concerns. Dr. Colin Ramsey (ENG), Faculty Assembly delegate, commented that the Faculty Assembly is very concerned about these new State Health Plan requirements. As a member on the taskforce working to draft a statement against this initiative, Dr. Ramsey asked for faculty’s feedback so he could present our concerns at the next Faculty Assembly meeting on Friday, November 20. Senator W. Williams moved and Senator Rardin seconded to refer this issue to the Faculty Welfare and Morale Committee. Motion passed. (Vote #2). Senator Stoddard moved that the “Faculty Senate denounce the implementation of anti-smoking and obesity policies of the new State Health Plan” and Senator Aycock seconded. Senator Rardin moved and Senator Newmark seconded to table this motion to the next Faculty Senate meeting. Motion failed. (Vote #3). Senators continued to express their concerns about the
Comprehensive Wellness Initiative. Senator W. Williams moved and Senator Marland seconded the following resolution:

“Whereas, the Body Mass Index and smoking criteria would be applied in a punitive manner; and

Whereas, administration of those criteria would be difficult at best and possibly inaccurate,

Therefore, the Appalachian State University Faculty Senate opposes the Comprehensive Wellness Initiative of the State Health Plan.”

Motion FS 09-10/11-01 passed. (Vote #4).

Senator Stoddard withdrew his original motion and Senator Aycock concurred.

III. Minutes

A. Chair Ramey asked for a motion to approve the October 12, 2009 Faculty Senate minutes. Senator Marland moved and Senator Wangler seconded. Motion passed. (Vote #5).

IV. Provost’s Report

Dr. Aeschleman stated that twenty new faculty positions were filled.

V. Committee Reports (Committee Chair’s name is in bold print)

A. Academic Policies (Miller, McCaughey, Newmark, Sherman, W. Williams)

No Report.

B. Agenda Committee (Ramey, Rardin, Carpenter, W. Williams)

No Report.

C. Budget Committee (Anderson, Brown, Frindethie, Geary, Short, Aycock)

No Report.

D. Campus Planning Committee (Raichle, Marland, Roggenkamp, Scharer)

No Report.
E. Committee on Committees (Rardin, Gross, Mitchem, Napiorski, Stoddard)

The Committee on Committees moved that Dr. Mandy Harrison (HLES) serve a three-year term on the University Bookstore Committee.

The Committee on Committees moved that Dr. Lynn Gregory (COM) serve a three-year term on the University Forum Committee.

Senator W. Williams moved and Senator Miller seconded to consider these motions in totem. Motion passed. (Vote #6).

**Motion FS 09-10/11-02** to approve Dr. Harrison and Dr. Gregory to serve on their respective committees passed. (Vote #7).

F. Faculty Handbook Committee (Ramey, Stella Anderson, Gates, Reesman, W. Williams, Carey)

No Report.

G. Faculty Welfare and Morale Committee (Carpenter, Gonzales, Ulmer, Wangler, Werts)

No Report.

H. Welfare of Students Committee (Winn, Galloway, Horst, Jackson, Jennings, Sanders)

No Report.

VI. Unfinished Business

None.

VII. New Business

A. Senator Ulmer moved and Senator Werts seconded to approve the appointment of Dr. Sara Zimmerman (C&I) to serve on the Admissions Committee for a one-year term. **Motion FS 09-10/11-03** passed. (Vote #8).

B. Senator Wangler moved and Senator Raichle seconded to approve the appointment of Dr. Eli Bentor (ART) to serve on the Library Services Committee for a two-year term. **Motion FS 09-10/11-04** passed. (Vote #9).
VIII. Adjournment

Chair Ramey asked for a motion to adjourn the meeting. Senator Rardin moved and Senator Geary second. Motion passed. (Vote #10). The meeting was adjourned at 5:17 pm.
### Appalachian State University
**FACULTY PRESENT AND VOTING SHEET for November 9, 2009**

**Y = Yes  N = No  A = Abstain**

<table>
<thead>
<tr>
<th>SENATORS</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Anderson</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Frank Aycock</td>
<td>Y A N Y Y Y Y Y Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rob Brown</td>
<td>Y Y N Y Y Y Y Y Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ellen Carpenter</td>
<td>Y Y N Y Y Y Y Y Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Martial Frindethie</td>
<td>E X C U S E D *</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amy Galloway</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>John Geary</td>
<td>Y Y Y Y Y Y Y Y Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eva Gonzales</td>
<td>Y Y N Y Y Y Y Y Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lisa Gross</td>
<td>Y Y N Y Y Y Y Y Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rene Horst</td>
<td>E X C U S E D *</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alecia Jackson</td>
<td>E X C U S E D</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Susan Jennings</td>
<td>Y Y N Y Y Y Y Y Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eric Marland</td>
<td>Y Y N A Y Y Y A A Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Martha McCaughey</td>
<td>Y Y N Y Y Y Y Y Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ray Miller</td>
<td>Y Y N Y Y Y Y Y Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pam Mitchem</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patricia Napiorski</td>
<td>E X C U S E D</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adam Newmark</td>
<td>Y Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carol Pollard</td>
<td>E X C U S E D *</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brian Raichle</td>
<td>- Y N Y Y Y Y Y Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patrick Rardin</td>
<td>Y Y Y Y Y Y Y Y Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Karen Reesman</td>
<td>Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Susan Roggenkamp</td>
<td>Y Y N Y Y Y Y Y Y Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>


*Senator informed Faculty Senate office of their absence via email after the meeting. Chair Ramey excused their absence.

<table>
<thead>
<tr>
<th>Vote Number</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Motion to approve Senators’ excused absences. Motion passed.</td>
</tr>
<tr>
<td>2</td>
<td>Motion to refer matter to Faculty Welfare and Morale Committee. Motion passed.</td>
</tr>
<tr>
<td>3</td>
<td>Motion to table matter to the next Faculty Senate meeting. Motion passed.</td>
</tr>
<tr>
<td>4</td>
<td><strong>Motion FS 09-10/11-01</strong> to not support the Comprehensive Wellness Initiative of the State Health Plan. Motion passed.</td>
</tr>
<tr>
<td>5</td>
<td>Motion to approve October 12, 2009 Faculty Senate minutes.</td>
</tr>
<tr>
<td>6</td>
<td>Motion to consider two motions in totem. Motion passed.</td>
</tr>
<tr>
<td>7</td>
<td>Motion to approve Dr. Harrison and Dr. Gregory to serve on university committees. Motion passed.</td>
</tr>
<tr>
<td>8</td>
<td>Motion to approve Dr. Zimmerman to serve on Admissions Committee. Motion passed.</td>
</tr>
<tr>
<td>9</td>
<td>Motion to approve Dr. Bentor to serve on the Library Services Committee. Motion passed.</td>
</tr>
<tr>
<td>10</td>
<td>Motion to adjourn.</td>
</tr>
</tbody>
</table>
Motion passed.
Appendix A   Faculty Senate Questions for the Chancellor  
November 9th Senate Meeting

1. The Senate discussed the idea of the Faculty Assembly taking a more active role in 
telling State legislators about “what we do here” other than teach a few hours a week. 
Would the Chancellor address how he sees the university approaching the issue. That is, 
how can we (primarily the administration, but not only) make it clearer to the NC 
legislators and the general public what it is that faculty do.

2. A dramatic policy shift at the IRB has affected C&I faculty members. 
As junior tenure track faculty members, we are concerned about the process, especially 
when prohibited/limited from working with our own undergraduate students as research 
participants. Example: if we are working with preservice teachers and their experiences 
while engaging in the act of teaching, we do not understand why we cannot interview 
them soon thereafter. To wait until after grades have been submitted and posted takes 
away from the data essential to the research process. It seems that qualitative researchers 
in our department have far more restrictions than quantitative. Whereas we understand 
and appreciate the protection of the research participant and the IRB process, we do feel 
that this tightening of the reigns has squeezed the breathe out of our research agendas. 
That has not been the case in past years.

3. There are some new relatively high-level administrative and staff positions at 
Appalachian (e.g., EEE Institute Director, Director of Sustainability, Advancement 
Specialist, Communications Specialist, Vice Provost for Faculty Affairs). Whereas 
faculty members are held accountable through a reporting and review system (e.g., 
annual reports, DPC and chair reviews, etc.), and Department Chairs and Deans get 
reviewed by the faculty who report to them, it is not entirely clear how these newer 
administrators and staff members are reviewed and held accountable.

Do they have to submit annual reports showing that they were productive and met their 
goals?

Are administrators evaluated for how well they support faculty work in research, 
teaching, and service?

If so, are faculty members involved in the evaluation process? If not, might there be 
plans to report on administrators' work to the faculty and to involve faculty in evaluating 
the productivity of administrators and staff?
4. The faculty hear that Appalachian administration wants to expand and improve the graduate programs. However, the current support for graduate students is not competitive with other institutions and as a result it is difficult to attract truly excellent students. The effect is to reduce the success of our research and thus ability to secure external grant support. How do you plan to address the poor compensation and lack of tuition waivers for graduate students?

5. With the creation of the Research Institute for Environment, Energy, and Economics, the university appears to be interested in developing a focus area in environmental issues. This institute is likely to take a central role, but it is not clear why the current director was picked without a proper search with input from faculty. How long is the term for the director, and will a full, open search be conducted in the future?