Full Text of Motions and Resolutions Approved by the Faculty Senate During the 2014 - 2015 Academic Year:

SEPTEMBER 2014

**Motion FS 14-15/09-01** Resolution on the Status of Resolutions. (Approved by the Faculty Senate on September 8, 2014.)

Whereas the Faculty Senate is the elected deliberative body of the Faculty, and

Whereas one of the tasks of the Senate is to bring to the administration recommendations for changes to policies and structures at the university, and

Whereas these recommendations are sometimes related to other policy or structural recommendations that the Senate is considering, and

Whereas knowledge regarding the status of resolutions could assist the Senate in efficiently managing the time and efforts of the Senators,

Be it resolved that the Faculty Senate at ASU requests regular updates where appropriate from the Provost regarding the status of resolutions passed by the Senate.

**Motion FS 14-15/09-02** Request that the Commencement Committee examine how the schedule for graduation in the spring, which is always on Mother’s Day weekend, is determined and how it might be rotated equally among the colleges. (Approved by the Faculty Senate on September 8, 2014)

OCTOBER 2014

**Motion FS 14-15/10-01** to appoint Teresa Carnevale to serve on the Academic Policy and Procedures Committee. (Approved by the Faculty Senate on October 13, 2014)

**Motion FS 14-15/10-02** to appoint Colin Ramsey to serve a one-year term on the Faculty Grievance Assistance Committee. (Approved by the Faculty Senate on October 13, 2014)

**Motion FS 14-15/10-03** to appoint Tom Ellis to serve a two-year term on the Faculty Grievance Assistance Committee. (Approved by the Faculty Senate on October 13, 2014)

NOVEMBER 2014

**Motion FS 14-15/11-01** to change the wording in the last sentence of the Resolution on Faculty Retention Data. (Approved by the Faculty Senate on November 10, 2014)

**Motion FS 14-15/11-02** to approve the Resolution on Faculty Retention Data as amended. (Approved by the Faculty Senate on November 10, 2014)
Whereas, there was an apparent increase in the number of faculty leaving ASU for employment elsewhere during the 2013-14 academic year in comparison to previous years, and

Whereas, the report on faculty retention data provided by the Provost’s Office to the Faculty Senate at the April, 2014 meeting appeared to be incomplete and inconsistent, and

Whereas, the UNC Board of Governors August, 2013 through April, 2014 meeting minutes indicate the University of North Carolina System allocated $675,735 for 44 faculty retention awards at seven universities (UNC-CH, NCSU, ECU, UNC-G, UNCC, FSU, UNCA),

Be It Resolved That the Faculty Senate requests a current and complete report from the Provost’s Office detailing the number of faculty who left ASU during the 2013-14 academic year for employment elsewhere and the university’s efforts to retain them.

Be It Also Resolved That the Faculty Senate asks that Appalachian State University request the use of faculty retention funds from the University of North Carolina System to retain faculty that may have been offered employment elsewhere.

DECEMBER 2014

Motion FS 14-15/12-01 to approve the recommended changes to section 4.1.8.8 of the Faculty Handbook. (Approved by the Faculty Senate on December 8, 2014)

New 4.1.8.8. Language reads as follows:

A member may be present at the promotion and tenure committee meeting in which his or her case will be considered for the sole purpose of presenting information and answering questions. The candidate will be recused from the discussion and from the vote on his or her promotion. The candidate may rejoin the meeting for other considerations and will be allowed to participate in other PTC meetings during the year. Notification of results of the PTC vote for all candidates will not take place until the meeting is over. A member of the promotion and tenure committee may not address the PTC or cast a vote on any matter before the committee that concerns any related person.

Motion FS 14-15/12-02 to approve the recommended changes to section 4.10.2.6 of the Faculty Handbook. (Approved by the Faculty Senate on December 8, 2014)

4.10 Discharge or the Imposition of Serious Sanction

4.10.2.6 When a faculty member has been notified of the University’s intention to discharge the faculty member, the chancellor may reassign the individual to other duties or suspend the individual at any time with full pay and continue the suspension until a final decision concerning discharge has been reached by the procedures prescribed above.
If, on the basis of a preliminary investigation, the Chancellor determines a) there is a reasonable basis to believe a dischargeable offense has occurred, and b) immediate harm to the faculty member or others is threatened by the faculty member’s continued presence in the classroom or otherwise on campus, a suspension may be imposed. Before suspending, the Chancellor shall consult confidentially with the Chair and Vice-Chair of the Faculty Senate concerning the propriety, the length, and other conditions of the suspension. If an emergency precludes prior consultation with the Chair and Vice-Chair of the Senate, the consultation shall occur as soon after imposition of the suspension as is practicable. Any faculty member who has been suspended is entitled to a due process hearing.

**Motion FS 14-15/12-03** to approve the recommended changes to section 4.13.2.1.3 of the Faculty Handbook. (Approved by the Faculty Senate on December 8, 2014) (See Full Text)

**Motion FS 14-15/12-04** to approve the recommended change to the October 13, 2014 minutes. (Approved by the Faculty Senate on December 8, 2014)

**JANUARY 2015**

No motions presented.

**FEBRUARY 2015**

**Motion FS 14-15/02-01** to support the recommended changes to Section 3.8.5.13 of the Faculty Handbook. (Approved by the Faculty Senate on February 9, 2015)

*Current Language:*

3.8.5.13 An Assistant Professor may request review for promotion to Associate Professor with tenure one year earlier than the mandatory year…..

*Replace with:*

An Assistant Professor who has demonstrated exceptional performance by exceeding departmental criteria during their probationary period may request review for promotion to Associate Professor with tenure one year earlier than the mandatory year…

**Motion FS 14-15/02-02** to add Section 7.3.4.9 to the Faculty Handbook, creating the Graduate Academic Policies and Procedures Committee. (Approved by the Faculty Senate on February 9, 2015)

**7.3.4.9 Graduate Academic Policies and Procedures Committee**

7.3.4.9.1 The Graduate Academic Policies and Procedures Committee formulates and recommends policies governing the administration of graduate studies and provides final faculty review of graduate curriculum proposals.
7.3.4.9.2 Members on the Graduate Academic Policies and Procedures Committee: 14 – 13 Faculty holding full graduate faculty status, excluding affiliate members, and one graduate student as voting members. The faculty voting members shall include at least one faculty member from each college or school offering graduate programs and the library, with additional faculty members to be based on the current proportion of full graduate faculty in the colleges or schools. The graduate student member shall be selected by the Graduate Student Association Senate (GSAS).

The ex-officio non-voting membership of the Graduate Committee shall include the Graduate Dean and Associate Dean, the Chair of the Undergraduate Academic Policies and Procedures Committee (or their designee), and one person from each of the following areas: dean’s office in each college/school, Registrar, Distance Education, Office of Research, Division of Enrollment Management, and Faculty Senate. The provost and executive vice chancellor, or his/her designee, will convene the first meeting and facilitate the selection of a chair, or co-chairs, from among the voting members of the committee.

7.3.4.9.3 Report to: the Provost and Executive Vice Chancellor

7.3.4.9.4 Areas of Responsibility: graduate curriculum, policies affecting graduate programs, appeals concerning academic matters coming from graduate programs in any college/school, department, members of the faculty or students and matters referred to it by the provost and executive vice chancellor or the Chancellor.

7.3.4.9.5 The Graduate Academic Policies and Procedures Committee will send its agenda to the entire faculty at least six days prior to a scheduled meeting.

Motion FS 14-15/02-03 passed to renumber components of Section 7.3.4 and to alter the language in other parts of the Handbook to reflect the addition of the Graduate AP&P Committee and to address membership.

If the addition of language for Graduate AP&P passes, then:

1. The Faculty Senate supports the renumbering of the components of Section 7.3.4 in the Handbook.

2. The Faculty Senate supports the alteration of language in other parts of the Handbook to reflect the addition of the Graduate AP&P.

3. The Faculty Senate supports the following method for replacement of the current membership of Graduate Council with membership of the new Graduate AP&P.
“Current members of the Graduate Council will continue as delegates to the Graduate AP&P until their terms expire. New members will be selected according to the rules for Graduate AP&P outlined in the Handbook.”

**Motion FS 14-15/02-04** to endorse the resolution from the Faculty Assembly regarding the transition in leadership and direction of the UNC system. (Approved by the Faculty Senate on February 9, 2015)

**Resolution Regarding the Transition in Leadership and Direction of the UNC System**

**Whereas**: Chairman John Fennebresque of the UNC System Board of Governors (BOG) in his press conference on 16th of January, 2015 suggested the need for a “transition in leadership” of the UNC system to move the University in new directions; and

**Whereas**: The stated need for transition required the precipitous decision to replace Tom Ross as President of the University of North Carolina System; and

**Whereas**: The UNC Faculty Assembly has observed President Tom Ross to exhibit exemplary, visionary and inclusive leadership of the UNC System; and,

**Whereas**: President Tom Ross continues to lead the UNC System in the best interests of the University and all the people of the State of North Carolina, in a manner that:

- Ensures access to the University system to all qualified students; and
- Provides higher education to North Carolina’s citizens, regardless of race, ethnicity, or socioeconomic status, in a manner that is “as free as practicable,” by developing and protecting financial aid and tuition structures; and
- Attracts and retains the best faculty and staff for all UNC campuses; and
- Builds a strong leadership team at the UNC General Administration that works effectively with the BOG to develop and support the capacity of individual campuses to fulfill their missions in the context of the system; and
- Effectively manages the system’s complex budget during a period of drastically decreasing budgets; and
- Strengthens campus leadership by selecting Chancellors committed to academic excellence and the respective missions of the system’s diverse campuses; and
- Promotes a comprehensive liberal arts based education that prepares students for careers and lifelong learning; and

**Whereas**: The UNC Faculty Assembly is deeply concerned that the precipitous decision to replace an acknowledged highly effective system leader will diminish the opportunities to attract and retain strong, effective and visionary leaders at all levels of the University system;
Therefore Be It Resolved: That the Faculty Assembly of the University of North Carolina expresses its most sincere thanks and highest respect for the exemplary work and leadership of President Tom Ross; and,

Be It Further Resolved: That the UNC Faculty Assembly strongly endorses the manner in which President Tom Ross continues to lead the University of North Carolina System; and

Be It Further Resolved: That the UNC Faculty Assembly calls upon the Board of Governors to articulate the rationale for their stated need for a “transition in leadership,” a transition that implies a change in direction that has neither been discussed nor vetted with campus leadership, faculty, or the people of North Carolina.

MARCH 2015

Motion FS 14-15/03-01 to approve the Campus Technology Committee as a permanent committee in the Faculty Senate, creating Section 7.2.11 of the Faculty Handbook. (Approved by the Faculty Senate on March 2, 2015)

Motion FS 14-15/03-02 to approve Michael Behrent's appointment to the Non-Tenure Track Faculty Committee. (Approved by the Faculty Senate on March 2, 2015)

Motion FS 14-15/03-03 to support the reduction of supplemental pay for distance education courses during the regular term from 5% to 1% per credit hour. (Approved by the Faculty Senate on March 2, 2015) (See Full Text)

Motion FS 14-15/03-04 to make no changes in the current policy regarding supplemental pay for face-to-face instruction where travel is involved. (Approved by the Faculty Senate on March 2, 2015) (See Full Text)

Motion FS 14-15/03-05 recommending that the summer term stipends for distance education should be 1% per credit hour, the same as for the regular terms. (Approved by the Faculty Senate on March 2, 2015) (See Full Text)

Motion FS 14-15/03-06 reducing the maximum allowable income from supplemental pay for distance education from 20% to 18% per year. (Approved by the Faculty Senate on March 2, 2015) (See Full Text)

Motion FS 14-15/03-07 recommending that all savings realized from changes to the supplemental pay policy for distance education be returned to Academic Affairs and would be earmarked for funds distributed for faculty salaries and teaching positions where needed. (Approved by the Faculty Senate on March 2, 2015) (See Full Text)

Motion FS 14-15/03-08 to incorporate the amended changes to the Faculty Handbook Section 7.3.4.2 regarding the new Undergraduate AP&P Committee. (Approved by the Faculty Senate on March 2, 2015)
7.3.4.2 Undergraduate Academic Policies and Procedures Committee

(a) Members on Committee: 17–15 faculty and 2 undergraduate students.

The student membership (one-year term) shall include two undergraduate students as a voting member. The student member shall be selected by the Student Government Association.

The student will serve as liaison between the Academic Policies and Procedures Committee and the Student Government Association.

The faculty voting members of AP&P shall include at least one faculty member from each college or school (with the exception of the Graduate School and University College), the library, with additional faculty members based on the current proportions of full-time equivalent (FTE) faculty.

The ex-officio non-voting membership of AP&P shall include one person from each of the following areas: dean’s office in each college/school, one member from the Faculty Senate’s Academic Policy Committee, one member from the provost and executive vice chancellor’s office, Registrar, Distance Education, and Academic Advising.

The provost and executive vice chancellor, or his/her designee, will convene the first meeting and facilitate the selection of a chair, or co-chairs, from among the voting members of the committee.

(b) the Undergraduate AP&P Committee will send out its agenda to all faculty at least 6 days prior to a meeting

(c) report to: the provost and executive vice chancellor;

(d) areas of responsibility: The major area of responsibility shall be the curriculum.

Other areas are: academic policies, advanced placement; graduation requirements; hearing appeals concerning academic matters from any college/school, department, member of the faculty, or students and matters referred to it by the provost and executive vice chancellor or the chancellor.

**Motion FS 14-15/03-09** to approve the changes made to Chapter VIII of the Faculty Handbook. (Approved by the Faculty Senate on March 2, 2015) (See Full Text)

**Motion FS 14-15/03-10** to approve the changes made to Section 2.7 of the Faculty Handbook which is related to the Graduate Dean’s position. (Approved by the Faculty Senate on March 2, 2015)

2.7 Dean of the Cratis D. Williams Graduate School
The dean of the Cratis D. Williams Graduate School (Graduate School) reports directly to the provost and executive vice chancellor and is a full voting member of the university Deans Council. The dean (a) is the administrative officer of the Graduate School, and (b), in consultation with the respective college deans, has general supervisory responsibilities over all graduate programs at the University. The dean evaluates candidates and makes appointments to the Graduate Faculty and the dean or the dean’s delegate interviews candidates for graduate faculty positions.

The dean, with support from the Graduate School staff and the associate dean for graduate studies, will:

(a) have responsibility for the financial management of the Graduate School.

(b) promote and seek academic excellence for all graduate studies. In doing so, the dean administers the program of graduate education developed by the department and/or program faculty with the advice and consultation of the Graduate School’s Graduate Council. This includes oversight of graduate program review, analysis of curricula, and monitoring national trends in graduate education;

(c) be responsible for activities associated directly with graduate students, beginning with recruitment and ending with graduation, which include, receipt of applications for graduate study, evaluation of transcripts and results of standardized examinations, approval of applicants for admission following recommendation by departmental and/or program faculty, and evaluation of programs-of-study and thesis/dissertation committee assignments;

(d) offer student orientation sessions, and personal and professional development opportunities for graduate students such as graduate teaching assistant workshops, showcase opportunities for graduate student research, and workshops on various topics such as responsible conduct of research/ethics, preparation of theses, etc.;

(e) administer financial support for graduate students including assistantships, out-of-state/in-state tuition scholarships, thesis/dissertation research grants, and various scholarships and fellowships;

(f) in conjunction with the Office of Equity, Diversity and Compliance, investigate matters involving ethical concerns as they relate to graduate students;

(g) assume final responsibility for any publications and the website of the Graduate School including the Graduate Bulletin;

(h) be a major advocate for research/scholarly activity at Appalachian State University.

(i) foster graduate faculty development.

(j) seek and support diversity across the Graduate School.
(k) represent the Graduate School internally and externally, ensure positive external affairs, and lead Graduate School development efforts.

(l) lead strategic planning for the Graduate School.

(m) establish and maintain a collegial environment with clear communications that promotes shared governance

OTHER CHANGES: Table of Contents: Dean of Cratis D Williams School of Graduate Studies; 2.5.4 pg 13 Cratis D Williams School of Graduate Studies; 5.5.3 pg 53 Change dean of research and graduate studies to dean of the school of graduate studies

Motion FS 14-15/03-11 to approve these changes to Section 2.5.4 of the Faculty Handbook delineating the responsibilities of the new Vice Provost of Research. (Approved by the Faculty Senate on March 2, 2015)

2.5.4 The Vice Provost for Research

The Vice Provost for Research (VPR) is responsible for facilitating and expanding university wide faculty and student based research/creative activities and providing leadership and vision for strategic growth of research. The VPR works collaboratively with the deans to secure grants and contracts and to integrate efforts by University and college level advancement to communicate and raise private funds for research. The VPR oversees the work of campus-wide research entities, the Office of Sponsored Programs, the Office of Research Protections and the Office of Grants, Resources and Services and chairs the University Research Council. The VPR works closely with Business Affairs to foster a strong relationship with the Office of Special Funds Accounting.

Motion FS 14-15/03-12 to approve the changes to the Faculty Handbook related to the use of an observer in meetings between faculty members and supervisors. (Approved by the Faculty Senate on March 2, 2015) (See Full Text)

Motion FS 14-15/03-13 to include an Observer Waiver in the Faculty Handbook. (Approved by the Faculty Senate on March 2, 2015) (See Full Text)

Motion FS 14-15/03-14 to approve the recommendations from the PTR Task Force and the Faculty Governance Committee regarding Post-Tenure Review, Section 4.7 of the Faculty Handbook. (Approved by the Faculty Senate on March 2, 2015) (See Full Text)

Motion FS 14-15/03-15 to approve the resolution regarding the BOG closure of three UNC Poverty Centers. (Approved by the Faculty Senate on March 2, 2015)

Resolution calling for the University of North Carolina Board of Governors to reconsider the decision to eliminate the UNC-Chapel Hill Center on Poverty, Work and Opportunity,
the East Carolina University Center for Biodiversity, and the NC Central University Institute for Civic Engagement and Social Change.

*Whereas*, an important mission of the University of North Carolina system is to encourage partnerships within, across, and beyond its constituent institutions that maximize the capacities of UNC universities to address complex problems of importance to the citizens of North Carolina, the nation and the world; and

*Whereas*, such partnerships include the form of centers and institutes; and

*Whereas*, individual universities and their respective Boards of Trustees do and should have primary responsibility to authorize the establishment and discontinuation of institutional centers and institutes; and

*Whereas*, the elimination of the Center on Poverty Work and Opportunity at UNC-Chapel Hill, the Center for Biodiversity at East Carolina, and the Institute for Civic Engagement and Social Change at NC Central will not result in significant savings; and

*Whereas*, the closing of these Centers gives the appearance of being motivated by political factors rather than fiscal concerns,

*Whereas*, political interference in the UNC system undermines both the independence and objectivity of the UNC constituent institutions,

*Therefore Be it Resolved that*, the Faculty Senate of Appalachian State University urges the Board of Governors to reconsider its decision to eliminate these Centers.

**APRIL 2015**

**Motion FS 14-15/04-13-01** approving the slate of recommendations for the Gen Ed Faculty Coordinating Committees. *(See List of Recommendations.)*

**Motion FS 14-15/04-13-02** passed to change Section 4.5 of the Faculty Handbook such that only graduate faculty and affiliate graduate faculty may vote on changes to graduate programs and curriculum in their respective areas. *(See Full Text)*

**Motion FS 14-15/04-13-03** passed to send the proposed changes to Sections 4.1.8.2 and 4.4.3 of the Faculty Handbook back to the Faculty Governance Committee for revisions.

**Motion FS 14-15/04-13-04** passed to approved the proposed changes to Section 4.10 of the Faculty Handbook. *(See Full Text)*