The Faculty Senate meeting was called to order by Chair Gates at 3:15pm in the William Strickland Conference Room, Rm. 224 I.G. Greer, on Monday, April 24, 2017. Senators Albinsson, Collier, Hartley, Rice, Spiceland, Thaxton and Wright were not in attendance.

I. Announcements
   A. Chair Gates welcomed Senators and visitors to the meeting. Visitors were Neva Sprecht (Dean, College of Arts & Sciences), Heather Langdon (IRAP Director), and Randy Edwards (Vice-Chancellor for University Advancement).

II. Minutes
   A. Chair Gates asked for a motion to approve the minutes from April 10, 2017. Senator Sparks moved and Senator Sibley seconded the motion to approve the minutes. Motion to approve the April 10, 2017 minutes passed. (Vote #1)

III. Visitors’ Reports

IV. Chancellor’s Year End Report
   A. J.J. Brown was recently announced as Vice-Chancellor for Student Development, starting May 1. Pending board approval, Randy Edwards will soon be announced as Vice-Chancellor for University Advancement, starting May 1.

   B. National issues and conversations are reflected on our campus each day. ASU’s model for handling these issues is to form small working groups to research, discuss and offer recommendations on those issues. These groups are made up of faculty, staff and students. There are three groups currently working on issues: immigration and DACA, workers rights, and sustainable investments.

   C. An immigration information website has been created, called App Talks Immigration, [http://www.appstate.edu/go/immigration/](http://www.appstate.edu/go/immigration/) App Talks Immigration tries to provide up-to-date information that anyone can access, however information changes regularly. Feedback on this website is encouraged. Previously, ASU hosted a forum with an immigration attorney and may host another similar forum in the future. Boone does not have a local immigration attorney. There is an immigration attorney in Asheville, that makes regular trips to Boone.

   D. Five podcasts were created with speakers from the March Free Speech Summit that can be accessed at [http://diversity.appstate.edu/](http://diversity.appstate.edu/) The Free Speech Summit was a great example of cross campus collaboration.
E. The NC State Senate and House have been meeting regarding budget issues. The NC Senate publishes their budget first this year, and should be presenting before May 22. The State House Caucus met on April 24, regarding HB 588, which would allow those with conceal and carry licenses to carry gun(s) on UNC campuses. UNC General Administration has been working with all campus police forces and campus liaisons to inform General Assembly members that UNC campuses do not support lifting or softening the current restrictions in place regarding guns on campus.

F. The NC House Education Committee on Universities failed to move forward HB 527, and it was sent back to committee. HB 527 would task the Board of Governors with creating a policy concerning speech on UNC Campuses, would instruct the board to establish disciplinary actions for those that restrict speech, and would require universities to remain as neutral as possible on political or controversial issues. The UNC General Administration has cited problems with this bill, including liability concerns, the overreaching nature of the language, and the unreal expectation that universities would stay silent on controversial issues.

G. A couple weeks ago, Appalachian State University and Watauga County reached an agreement on the purchase of the Old Watauga High School property. The university has not yet determined what will be at that site, but some possible uses would be parking, recreation facilities, residence halls, day care center, or sports fields. This additional space allows the university to better use the existing campus space for academic space, while providing student and support services at another location.

V. Provost’s Report

A. In February 2017, administrators from ASU and Winston-Salem University met to discovery and discuss areas of mutually beneficial collaboration. Since that meeting, a group of faculty and administrators from both schools have continued to meet and determined the following areas of collaboration: undergraduate education and research, humanities, STEM, and health sciences. Approximately 10% of full-time ASU faculty are from underrepresented groups. Collaborating with Winston-Salem University could provide opportunities for semester long faculty exchanges, creating another method for increasing faculty diversity.

B. Two candidates for the position of Dean of the Beaver College of Health Sciences were on campus the week of April 24, and two more candidates were on campus the week of May 1. Two candidates for Associate Vice-Chancellor for Equity, Diversity and Compliance, and one candidate for the position of Associate Vice-Chancellor of Enrollment Management were on campus the week of April 24. Provost Kruger has been reading comments from the dean searches and hopes to have these searches wrapped up in the next month. A question arose regarding position searches to find a replacement for Dr. Alan Utter in the Office of Student Research and the Graduate Studies Program. Provost Kruger mentioned Dr. Utter has received a Provost position at a different university. It has been decided that
they will accept applicants for an interim position, this will allow for a smoother transition and will provide time for the fairest possible search process for a permanent replacement. Next year there will be a national search for the Vice Provost of Research position.

VI. Chair’s Report

A. Chair Gates said that he has a copy of the Free Speech Bill, HB 527, that Chancellor’s Everts discussed, which he can provide to anyone interested. The Faculty Assembly passed a resolution opposing guns on campus and HB 588 on Friday, April 21. The ASU Student Government Association has been working on a resolution, regarding sweatshop made university apparel, which may be forthcoming next Fall.

B. Chair Gates encouraged faculty to attend the presentations by the candidates for the position of Associate Vice-Chancellor for Equity, Diversity and Compliance.

C. Howard Street Hall is ready to be filled, and has 21 offices; 13 of which are still available. Faculty in need of office space are encouraged to apply.

VII. Committee Reports (Committee Chair’s name is in bold.)

A. Academic Policy Committee (Crepeau, Fiske, Osinsky, Pitofsky, Wheeler, Stephenson/Waldroup)
   No report.

B. Agenda Committee (Frye, Gates, Reed, Spaulding, Provost Kruger)
   No report.

C. Budget Committee (Mohr, Dunston, Kelley, Szeto, Wright)
   No report.

D. Campus Planning Committee (Doll, Ignatov, Marshall, Madritch, Salinas)
   No report.

E. Campus Technology Committee (Spiceland, Spaulding, Rice, Hartley, Cook, Fenwick, Reed)
   1. Senator Fenwick gave a summary report, as shown in Appendix A. The summary mentions IT staffing changes, information on the VOIP project, an update on integrated Course Evaluation Software – CourseEval has been purchased – and information regarding on-going initiatives, such as technology security.

F. Committee on Committees (Frye, Sibley/Weeddell, Gambrel, Cockerill/Dubino, McGaha)
1. Vice-Chair Frye called for discussion on the Committee Confirmations shown in Appendix B. The Committee on Committees called for votes on the candidates, per committee as shown in Appendix B.

2. Motion FS 16-17/04-08 to confirm Elicka Sparks and Ken Muir onto the Academic Integrity Board for three-year terms, as shown in Appendix B, passed. (Vote #2)

3. Motion FS 16-17/04-09 to confirm Cate Smith and Mark Zrull onto the Admissions Committee for three-year terms, as shown in Appendix B, passed. (Vote #3)

4. Motion FS 16-17/04-10 to confirm Teresa Lee to the Arts & Cultural Programs Advisory Committee for a three-year term, as shown in Appendix B, passed. (Vote #4)

5. Motion FS 16-17/04-11 to confirm Paul Orkiszewski, Angie Koontz, Nancy Wilson, Erica Slate, Yu Ju Wu, Margaret Gregor, Kevin Kennedy, Mary Ann Hofmann, and Karen Caldwell, to the Awards Committee for three-year terms, as shown in Appendix B, passed. (Vote #5)

6. Motion FS 16-17/04-12 to confirm Will Canu, Ece Karatan, John Abbott, Marie Hoepfl, Alecia Jackson, Tracy Smith, and David Shows for three-year terms and Susan Staub to a two-year term for the Graduate Academic Policies and Procedures Committee, as shown in Appendix B, passed. (Vote #6)

7. Motion FS 16-17/04-13 to confirm C.A. Debelius, Joe Klein, Shanan Fitts, and John Wiswell to three-year terms, Ellen Cowan and Ben Powell to two-year terms, and Tanga Mohr as Dinesh Dave’s substitute for 2017-2018, to the Undergraduate Academic Policies and Procedures Committee, as shown in Appendix B, passed. (Vote #7)

8. Motion FS 16-17/04-14 to confirm Bo Bolick, Jeff Holcomb, Jennifer Luetkemeyer and Newly Paul to the Library Services Committee for three-year terms, as shown in Appendix B, passed. (Vote #8)

9. Motion FS 16-17/04-15 to confirm Jacqueline Hersh, Rebecca A. Battista, and Laura Mallard for three-year terms to the Non-Tenure Track Faculty Committee, as shown in Appendix B, passed. (Vote #9)

10. Motion FS 16-17/04-16 to confirm Donna Lillian to the Registration and Calendar Committee for a three-year term, as shown in Appendix B, passed. (Vote #10)
11. Motion FS 16-17/04-17 to confirm Jean-Francois Fournier to the University Bookstore Committee for a three-year term, as shown in Appendix B, passed. (Vote #11)

12. Motion FS 16-17/04-18 to confirm Marian Williams and Jesse Taylor to the Faculty Due Process Committee for three-year terms, as shown in Appendix B, passed. (Vote #12)

13. Motion FS 16-17/04-19 to confirm Scott Welsh for a three-year term to the Faculty Grievance Assistance Committee, as shown in Appendix B, passed. (Vote #13)

14. Motion FS 16-17/04-20 to confirm Stephanie West as an At-Large Faculty Senator for a three-year term, as shown in Appendix B, passed. (Vote #14)

15. Motion FS 16-17/04-21 to confirm Tom Ross and Eli Bentor to the Gifts Acceptance Committee for three-year terms, as shown in Appendix B, passed. (Vote #15)

16. Motion FS 16-17/04-22 to confirm Julie Pedigo, Tracy Goodson-Espy and Alecia Jackson for three-year terms to the University Research Council, as shown in Appendix B, passed. (Vote #16)

17. Motion FS 16-17/04-23 to confirm the following candidates onto Faculty Coordinating Committees (FCC) for three-year terms, as shown in Appendix B: Chris Bartel and William Atkinson to the Integrative Learning Experience FCC, Ed Behrend-Martinez onto the Historical Studies FCC, Margot Olson onto the First Year Seminar FCC, R. Mitchell Parry onto the Quantitative Literacy FCC, Derek Mohr to the Wellness Literacy FCC, Rodney Duke and Clark Maddux to the Literary Studies FCC, Susan Lutz to the Fine Arts FCC, Ted Zerucha to the Science Inquiry FCC, Scott Welsh and Lindsay Masland to the Liberal Studies Experience FCC, and Cameron Lippard to the Social Science FCC, passed. (Vote #17)

G. Faculty Governance Committee (Frye, Gates, Collier, Dalton, Rardin)
No Report.

H. Faculty Welfare and Morale Committee (Albinsson, Campbell, Hageman, Hester, Howard, Newmark/Sparks, Phillips, Thaxton, Villanova)

1. Senator Hester, Faculty Senate Liaison to the Non-Tenure Track Faculty Committee, reported that the NTT Committee has been working on a summary of the 2016 NTT Part-Time Faculty Survey results to present next Fall. The NTT Committee has also been working on a resolution regarding
NTT Faculty voting rights. A question arose concerning the current status of NTT voting rights; faculty teaching six hours or more have voting rights. There was some confusion regarding NTT voting rights concerning departmental positions, and DPCs. These issues need to be addressed to create a clear policy.

2. The Faculty Welfare and Morale Committee plans to continue work on international faculty and travel issues over the summer.

3. The Faculty Welfare and Morale Committee plans to create an ad hoc committee to review internal peer review guidelines. After polling departments regarding internal peer review, it was found that many people wanted changes to the guidelines.

4. Senator Hester reviewed the summary of the Childcare Survey from March 2017, as shown in Appendix C. A significant population of ASU faculty and staff have been negatively affected by the lack of childcare and snow day options. The committee recommended that faculty, staff and administration work together to resolve these issues.

Senator Hester also contacted the Directors of the Lucy Brock Child Development Laboratory Program and ASU’s Child Development Center (CDC) - the two on campus day care facilities - and found that there are high numbers of families on their wait list. For example, Lucy Brock’s infant room has a wait list of 31 families; for each classroom at Lucy Brock and the ASU CDC there are approximately 20 families waiting for a spot. Questions arose regarding the admittance of students’ children at childcare facilities and the proportion of employees’ and students’ children at the on-campus childcare facilities. The ASU CDC tries to keep a balance of employee and students’ children at their facility. Lucy Brock is a research facility, so their admittance priorities have been partially based on wanting a broad range of children, special needs and others, at their facility. Senators said that they hope work will continue on the childcare issue since it is a major problem facing many faculty and staff.

I. Welfare of Students Committee (Zrull, West, Shulstad, Hamilton, Fitts/Goodson-Espy, Ortiz)
   No Report.

VIII. Unfinished Business

IX. New Business
   A. Chair Gates thanked all senators whose term has ended. Senators were thanked for their service and Certificates of Appreciation were given to departing senators.

X. Adjournment (at approximately 4:12pm)
A. Senator Dunston moved and Senator Sparks seconded the motion to adjourn the meeting. **Motion to adjourn the first session passed.** (Vote #18)

Appalachian State University  
Faculty Senate Minutes  
Second Session  
April 24, 2017

I. Welcome New Senators  
A. New senators introduced themselves and were welcomed to the Faculty Senate.

II. Installation of New Senators

III. Election of Officers  
A. Chair Gates called for nominees for the position of Secretary for the Faculty Senate. Senator Randy Reed and Senator Michael Madritch were nominated. The nominees were asked to leave the room and paper ballots were collected for vote counting. Senator Reed was elected to the position of Secretary for 2017-2018.

B. Chair Gates called for nominees for the position of Vice-Chair of the Faculty Senate. Senator Reeves Shulstad and Senator Jennifer Dalton were nominated. The nominees were asked to leave the room and paper ballots were collected for vote counting. Senator Shulstad was elected to the position of Vice-Chair of the Faculty Senate for 2017-2018.

C. Chair Gates called for nominees for the position of Chair of the Faculty Senate. Senator Barbara Howard and Senator Mark Zrull were nominated. The nominees were asked to leave the room and paper ballots were collected for vote counting. Senator Howard was elected to the position of Chair of the Faculty Senate for 2017-2018.

IV. Adjournment (at approximately 4:33pm)

A. Senator Howard moved and Senator Lee seconded to adjourn the meeting. **Motion to adjourn the second session passed.** (Vote #19)
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<td>18</td>
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**Faculty Senate Voting & Attendance Record for April 24, 2017**

**Y** for Yes; **N** for No; **A** for Abstain

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Appendix A – Faculty Senate Meeting April 24, 2017

Faculty Senate Technology Committee April 2017 Report

Below is a summary of the Faculty Senate Technology Committee efforts in AY 2016/17.

**Reports from ITS governance**
- Reorganization of ITS
- David Hayler is interim CIO
- Tom Van Gilder announced as director of LTS (Learning Technology Services becoming Center for Academic Excellence)
- **VOIP Project**: VOIP (Voice Over Internet Protocol) uses Internet instead of the old “twisted pair” wires. What does it mean for faculty? Your phone will change. How you use it will change slightly, but it should not change dramatically. More features will become available through the new system. The change over is expensive (new desktop devices, network infrastructure changes), but is expected to lead to future cost savings. Currently about 10% implemented across campus.

**Report from course evaluation system demonstration**
ITS has made a purchase recommendation for CourseEval system made by Academic Management Systems Inc. Committee (ITS staff and faculty) evaluated 7 vendors and piloted 2 products. We are last (or nearly so) UNC institution to use a central, online system. This addresses a SACS compliance issue. The CourseEval product uses Shibboleth authentication (our primary authentication mechanism) and has Moodle (AsULearn) integration. For the most part, the system seems to be a good solution in terms of privacy, flexibility and reporting.

**Status of ongoing committee initiatives**
- Open Access statement development
  We are drafting a Senate resolution to support open access publication but not limit or restrict faculty unnecessarily. Nearly done, will bring to Senate early next year.
- Information security from a faculty perspective
  We are identifying use cases for how faculty use various technologies (e.g., Mountaineer Apps, AsULearn, etc.) and the information security implications. For example, many faculty ask, “Can I store my AsULearn grade book in my Google Drive?” There are lots of use cases and questions that arise, so will continue to work on this.
- Faculty Senate clicker use Committee has just begun looking into this issue
Appendix  B – Faculty Senate Meeting April 24, 2017

Committee Confirmations

Academic Integrity Board (2017-2020):
Elicka Sparks, A&S
Ken Muir, A&S

Admissions Committee (2017-2020):
Cate Smith, COE
Mark Zrull, A&S

Arts & Cultural Programs Advisory Committee (2017-2020):
Teresa Lee

Awards Committee (2017-2020):
Paul Orkiszewski, LIB
Angie Koontz, HS
Nancy Wilson, A&S
Erica Slate, A&S
Yu Ju Wu, FAA
Margaret Gregor, LIB
Kevin Kennedy, A&S
Mary Ann Hofmann, COB
Karen Caldwell, COE

Graduate AP&P (2017-2020 unless otherwise specified):
Will Canu, A&S
Ece Karatan, A&S
John Abbott, LIB
Marie Hoepfl, FAA
Alecia Jackson, COE
Tracy Smith, COE
David Shows, COB

Undergraduate AP&P (2017-2020 unless otherwise specified):
Tanga Mohr as Dinesh Dave’s substitute for 2017-2018
C.A. Debelius, FAA
Ben Powell, COB (2017-2019)
Joe Klein, HS
Shanan Fitts, COE
John Wiswell, LIB

Library Services Committee (2017-2020):
Bo Bolick, HS
Jeff Holcomb, A&S  
Jennifer Luetkemeyer, COE  
Newly Paul, FAA  

Non-Tenure Track Faculty Committee (2017-2020):  
Jacqueline Hersh, A&S  
Rebecca A. Battista, HS  
Laura Mallard, A&S  

Registration & Calendar Committee (2017-2020):  
Donna Lillian, A&S  

University Bookstore Committee (2017-2020):  
Jean-Francois Fournier, A&S  

Faculty Due Process Committee (2017-2020):  
Marian Williams, A&S  
Jesse Taylor, A&S  

Faculty Grievance Assistance Committee (2017-2020):  
Scott Welsh, FAA  

At-Large Faculty Senator (2017-2020):  
Stephanie West  

Gift Acceptance Committee (2017-2020):  
Tom Ross, HS  
Eli Bentor, FAA  

University Research Council (2017-2020):  
Julia Pedigo, MUS  
Tracy Goodson-Espy, COE  
Alecia Jackson, COE  

FCC (2017-2020):  
Integrative Learning Experience: Chris Bartel (Assoc. Prof. P&R), William Atkinson (Prof. English)  
Historical Studies: Ed Behrend-Martinez (Prof. History)  
First Year Seminar FCC: Margot Olson (Prof., Applied Design)  
Quantitative Literacy FCC: R. Mitchell Parry (CS)  
Wellness Literacy: Derek Mohr (Prof., RMPE)  
Literary Studies FCC: Rodney Duke (P&R), Clark Maddux  
Fine Arts FCC: Susan Lutz (T&D)  
Science Inquiry FCC: Ted Zerucha (BIO)  
Liberal Studies Experience FCC: Scott Welsh (COM), Lindsay Masland (Asst. Prof. PSY)  
Social Science FCC: Cameron Lippard (SOC)
Appendix  C – Faculty Senate Meeting April 24, 2017

To: Appalachian State University Faculty Senate  
From: The Faculty Welfare and Morale Committee  
Re: Child care Survey Report  
April 10, 2017

Please find enclosed a brief report of the most significant findings from the child care survey developed by the Faculty Senate Welfare and Morale Committee.

Based on the enclosed report, the Welfare and Morale Committee concludes that a significant population of faculty and staff are affected by a lack of childcare options, and therefore recommends that the faculty, staff, and administration work together to address child care and snow day related issues.

The urgent need for child care and snow day options at Appalachian April 2017

In March 2017, the Appalachian State University Faculty Senate Welfare and Morale Committee surveyed all faculty and staff (nonstudents) on their perceptions of issues resulting from availability of child care on a regular basis and on snow days for school age children. The main outcomes are summarized below. The members of this committee agree that a significant problem exists. The default Qualtrics survey report can be found here: https://drive.google.com/file/d/0B8b0SR8K02A_U3MxLX1WMUh2LW8/view

We emphasize that a large number of those who responded appear to have a vested interest in the topic (as parents of school age children); however, the lack of child care services for parent and guardian employees at Appalachian has a wide ranging effect on the productivity and morale of all faculty and staff in the institution, as well as on the larger community. Specifically, two thirds of respondents indicated that challenges with child care and snow day availability interfered with their job performance as ASU employees. Though not part of the survey, if a faculty or staff member cannot work because of the lack of availability of child care or snow day care, it may result that their nonaffected colleagues will compensate, making this an issue for a majority of faculty and staff.

67% agree with the statement: “child care availability in the Boone area has prevented me from accomplishing my job to the best of my ability.”
72% agree with the statement: “child care availability in the Boone area has affected my family in a negative way.”

30% agree with the statement: “child care availability in the Boone area will affect my decision to keep my family in the Boone area and remain in my current position at Appalachian.”

92% agree they had moderate or more difficulty in finding snow day care.

80% agree with the statement “snow day option availability in the Boone area has preventing me from accomplishing my job to the best of my ability.”

76% agree with the statement “snow day option availability in the Boone area has affected my family in a negative way.”

28% agree with the statement “snow day option availability in the Boone area will affect my decision to keep my family in the Boone area and remain in my current position at Appalachian.”

62% responded no to the question “was your child placed in a facility by the time of needed care?”

55% responded that the average wait time for being placed in a facility by the time of needed care exceeded two semesters.

3,279 faculty and staff (nonstudents) were invited to take the survey resulting in 541 responses. Demographical information was collected and can be found in the default Qualtrics report. It is worth noting that of the respondents who expressed need for child care since 2000, roughly half (153) took the time to write about their child care and snow day experiences in the general feedback textbox.