The February 8 Faculty Senate meeting was called to order by Chair Neufeld, 3:18 PM in the University Conference Room.

I. ANNOUNCEMENTS
   A. VISITORS. Neufeld welcomed visitors and asked that they introduce themselves. (See voting sheet for visitors' names.)
   B. BOARD OF TRUSTEES MINUTES. Neufeld reported that Dr. Durham has been in touch with the Chancellor's Office and that a copy of the Board of Trustees minutes will be forwarded to the Faculty Senate office on disk so that the minutes can be placed on the Faculty Senate web site.
   C. SHERRY EDWARDS. Neufeld asked the Senate to take a moment of silence to pay respect to Sherry Edwards, a fellow faculty member and former senator, who had passed away recently from a brief battle with cancer.
   D. THANK YOU. Neufeld read a note from Kay Borkowski thanking the Senate for the get-well plant given to her.

II. MINUTES
    Hearing no corrections, McKinney moved and Gates seconded to approve the minutes as written.

    VOTE 1  19 yes  0 no  0 abstain  The motion passed.

III. GUEST SPEAKERS
    A. JUDY HAAS. Judy Haas spoke to the Senate about the W.H. Plemmons Leadership Medallion Award, established by the Board of Trustees in 1996, and named in honor of Dr. William H. Plemmons who served as the second president of the University from 1955 to 1969. The award was created to recognize the time, energy, skills, and commitment of students, faculty, student development educators, and staff who exceed their peers in providing leadership that enriches the quality of student life and advances the education of students.

    Students and university employees are invited to nominate a student or university employees for this award. Nominations may be made in the following categories: (1) a student leader who has provided distinguished leadership above that of other student leaders; (2) a Student Development Educator within the Division of Student Development for meritorious leadership in his or her work to enrich the quality of life and learning; (3) a member of the faculty who has provided meritorious leadership through his or her work with student life and learning outside the classroom; and, (4) an employee of Appalachian State University upon showing that he or she has provided meritorious leadership which has significantly enriched the quality of student life and learning outside the classroom.

    Nomination forms may be obtained at the Student Information Desk in the Plemmons Student Union or from the Student's Section of the Appalachian Homepage and will be accepted until March 1, 1999. All nominations should be sent to the Student Judicial Affairs Office. For
additional information, contact Lee McCaskey or Rita Bassett at #2704.

B. JAKE PARKER. Neufeld requested that the Welfare of Students agenda item be moved up on the agenda and introduced Jake Parker, Chair of the Student Academic Integrity Committee. Parker reported that a copy of the proposed Academic Integrity Code can be viewed at http://www.appstate.edu/~pp20074/code3.html. Parker noted that the proposal is easy reading (flows well) even though it is six pages long. Parker also noted that the proposed Code places upholding of academic integrity on the whole university, not just the faculty. He welcomed senators to send comments to him via email (PP20074).

C. LYLE SCHOENFELDT. Lyle Schoenfeldt, the faculty representative chosen by the Senate to serve on the Committee to Study the Feasibility of Moving Football to Division I-A, thanked the Senate for appointing him to that committee. He reported that at a fall Committee meeting, Carr was engaged to do a feasibility study. Carr presented his findings in a report to the Committee on January 16. The Committee will hold an open forum on a Saturday in March at the Broyhill Inn. The Committee will then meet right after that to discuss the report.

Schoenfeldt also distributed a myths and fact sheet prepared by Jim Jones, former Athletics Director and Accounting Department Chair. A copy of this can be found in the Faculty Senate minutes on the Faculty Senate web site.

The conclusion of the feasibility study (Carr’s report) was that it would not be feasible for Appalachian to go Division I-A, but suggested a profession market study, which the alumni have agreed to pay for.

Neufeld reported on the results of the faculty poll taken on whether Appalachian should move to 1-A football. Sixty (60) percent of the faculty responded; 377 no votes were received and 9 yes votes were received. He noted that he will be addressing the Committee and the Board of Trustees regarding the results. Neufeld thanked Schoenfeldt and senator Arnold for serving on the Committee to Study the Feasibility of Moving Football to Division I-A.

D. DAYTON COLE. Cole went over his proposed changes to the Faculty Handbook. Senators were asked to read the changes at their leisure and then discussion and voting will take place at March’s meeting.

Weitz asked Cole which parts of the Faculty Handbook are a part of faculty contracts. Cole replied that it depended upon the individual’s contract. Durham said that faculty contracts refer to the Faculty Handbook in its entirety.

It was suggested that the ad-hoc committee that dealt with the Handbook changes previously be reconstituted to look at the proposed changes.

Bortz suggested that the sections of the Handbook that are government mandated be excluded from what the Senate will vote on.

The Senate took a break at 4:45 and reconvened at 4:55.

Neufeld announced (1) that UNC campuses may share applicant pools. If an applicant is not accepted at the campus of their choice, the application would be automatically forwarded to several other campuses (2) the Faculty Senate office has a copy of the Board of Governors 1999 Substantive Legislative Agenda Recommendations of the Committee on Public Affairs.

IV. STANDING COMMITTEE REPORTS
A. ACADEMIC POLICY COMMITTEE
1. Motion Regarding Department Chairs. The motion read, Department chairs will
serve a term of three years. At the end of the term, their work will be evaluated. They can only
serve one additional three-year term, following a favorable vote of the faculty. Bortz,
speaking for the Academic Policy Committee, noted that the APC made its recommendation
based on three criteria: 1) Department chairs need to make academic decisions. Permanent
chairships remove chairs from full-time teaching and research for too long a period, over time
diminishing their capacity to make qualified academic judgments in their fields; 2) chairs have
much power and authority at Appalachian. Permanent chairships remove chairs from ethical
and institutional decisions because they would eventually be subject to the decisions that they
themselves render on others; 3) the permanent separation between chairs and faculty produces an
unhealthy pressure on chairs to be wiser and more knowledgeable than their colleagues over a
longer period of time than is reasonable, and creates an unhealthy pressure on faculty to
subordinate their decisions to someone who ought to be their equal. Rotating chairships would
create more equality in department’s academic judgments.

The Committee took into account other major academic institutions, where most chairs serve
for limited terms.

Neufeld suggested that the motion might be premature because (1) the terms for chairs
proposal passed by the Senate two years ago has not been tried; (2) the average lengths of term
for chairs now at Appalachian are 4.8 years; (3) it limits a departments option to keep a chair;
and, (4) it inhibits prospective outside chair searches and it does not give new chairs enough time
to implement their ideas.

Discussion followed and then there was a call for the question (to end discussion).

VOTE 2 23 yes 1 no 0 abstain The motion passed.

A vote was taken on the motion.

VOTE 3 12 yes 12 no 0 abstain The motion failed.

2. DPC Motion. This motion was tabled until the March meeting.

B. AGENDA COMMITTEE
   No report.

C. BUDGET COMMITTEE
   No report.

D. CAMPUS PLANNING COMMITTEE
   Committee report. Caton reported that the Committee did not meet with Jane Helm in
   January and that the Campus Master Plan Committee has met twice so far.

E. CHANCELLOR ADVISORY COMMITTEE
   February 1 meeting. Neufeld reported on the meeting. Allocation of equipment
   monies to the sciences was discussed in addition to the idea to take the three development
   officers’ salaries out of operating funds of the different colleges and not out of the faculty
   salary lines. Len Johnson talked about faculty salaries and benefits. North Carolina is dead last
   among all states in employer contributions to health plans. Johnson also noted that there are
   heavy increases coming down the line for health costs next year. Neufeld reported that the
   Chancellor supports separation of search and hire from promotion and tenure. The IBM project
   has been signed by President Broad but is being held up by the Department of Administration of
   NC.
F. COMMITTEE ON COMMITTEES

1. University committee appointments. The Committee recommended the following replacements on the Research Council:
   Eli Bentor (Art) to replace Margaret Yaukey (Art) effective immediately until fall semester 1999
   Ken Shull (Biology) to fill Tom Keefe’s seat effective immediately until college elections 2000
   Mikhail Alexseev (Political Science/Crim Justice) to replace Peter Soule (Geography/Planning) effective immediately until fall semester 1999
   Lucille Smith (HLES) to replace David Nieman (FCS) effective immediately until fall semester 1999.

Domermuth noted that three of the Council’s members are applying for a summer Research Council grant and therefore could not take place in the selection process.

VOTE 4 22 yes 0 no 0 abstain The motion passed.

2. Recommendation to establish the Awards Committee. The Committee recommended the establishment of the Awards Committee, which would be as follows: a) 14 members on the Committee-10 faculty (2 from each college and school), 2 staff, 1 graduate student, and 1 undergraduate student; b) the Committee would report to the Provost and Senior Vice Chancellor for Academic Affairs; and, c) the Committees area of responsibility includes selecting and facilitating university and external awards including but not limited to: ASU teaching awards, Board of Governors Awards, O. Max Gardner award.

VOTE 5 22 yes 0 no 0 abstain The motion passed.

G. WELFARE AND MORALE COMMITTEE

The Committee is looking into establishing criteria for the faculty listserve.

H. WELFARE OF STUDENTS COMMITTEE

The Committee’s business was moved up on the agenda.

V. OLD BUSINESS

ASSESSMENT PROGRAM. This was postponed until the March meeting.

VI. NEW BUSINESS

A. FACULTY CONCERNS.

Recycled paper. Biddle distributed a petition for the increased use of recycled paper on campus. He noted that Appalachian currently uses paper (59,000 reams per year) containing 20 percent recycled content. New high quality paper products in the market contain 75 to 100 percent recycled content and cost approximately 15 to 20 percent more than current costs (depending upon volume). Appalachian students from the organization S.A.V.E. (Students Actively Volunteering for the Environment) are launching a campaign in the student body to persuade the university to use fully recycled paper. S.A.V.E. is working with students from UNC-G, UNC-A, and UNC-W to coordinate a system-wide push for use of greater post-consumer content paper. Biddle asked the Senate to help promote the use of paper containing
at least 75 percent recycled content both on this campus and across the UNC system. He noted that he will propose a motion to that effect at the March meeting. During the interim, he asked senators to circulate within their department a copy of the petition he distributed asking their colleagues for signatures of support.

B. RESOLUTION TO INCREASE GRADUATE TUITION REMISSIONS. The resolution states:
WHEREAS, graduate education is an integral part of the educational mission of comprehensive universities in North Carolina, and
WHEREAS, stipends at most comprehensive universities in the state system are unacceptably low, and
WHEREAS, tuition remission is an effective way of attracting bright new graduate students who otherwise might not be able to go to graduate school for financial reasons, which in turn would improve the quality of the graduate programs at these institutions, and
WHEREAS, a large proportion of graduate students educated at the comprehensive universities in North Carolina take up permanent residence in the state and end up becoming productive members of the workforce of North Carolina.
THEREFORE, be it resolved, that the Faculty Senate at Appalachian State University supports efforts on the part of President Molly Corbett Broad to increase the level of funding for graduate tuition remissions at the comprehensive universities in North Carolina.

VOTE 6 22 yes 0 no 0 abstain The motion passed.

Campbell moved and Anderson seconded to adjourn the meeting.

VOTE 7 22 yes 0 no 0 abstain The motion passed.

The meeting adjourned at 6:40 p.m..

Respectfully submitted,
Mike Moore

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APPALACHIAN STATE UNIVERSITY
FACULTY PRESENT AND VOTING SHEET
February 8, 1999

VOTING SYMBOLS: Y=YES  N-NO  A=ABSTAIN  ABSENCE
NAME OF SENATOR:  1 2 3 4 5 6 7
ABBOTT, RICHARD Y Y Y Y Y Y Y
ANDERSON, STELLA Y Y Y Y Y Y Y
ARNHOLT, ALAN Y Y N Y Y Y Y
ARNOLD, EDWIN Y Y N Y Y Y
BARBER, BILL Y N Y Y Y Y
BIDDLE, NICK       Y Y Y Y Y Y Y
BORTZ, JEFF       Y Y Y
BOYD, JOHN         EXC
BUTTS, JEFF        Y N Y Y Y Y
CAMPBELL, KATHLEEN Y Y Y Y Y Y Y
CATON, DAN         Y Y N Y Y Y Y
DOBSON, BILL       Y Y Y Y Y Y
DOMERMUTH, DAVE    Y Y N Y Y Y Y
EDWARDS, DEBRA    Y N Y Y Y Y
GATES, PAUL        Y Y Y Y Y Y Y
GAYNOR, PATRICIA  Y Y N Y Y Y Y
GRAVETT, SANDIE   Y Y Y Y Y Y Y
KOCH, ANDREW      Y Y Y Y Y Y Y
MCGARRY, RICK     Y Y Y
MCKINNEY, HAROLD  Y Y N Y Y Y Y
MOORE, MIKE       Y N Y Y Y Y Y
NEUFELD, HOWARD   Y Y N Y Y Y Y Y
SPEER, CHARLIE    Y N Y Y Y Y
TRUETT, CAROL     present for part of the meeting
WEITZ, GAYLE      Y Y Y Y Y Y Y
WINEK, JON        Y Y N Y Y Y Y
WYATT, TONI       EXC

VOTE  1: Approve the January minutes as written
VOTE  2: Call for question
VOTE  3: Motion regarding terms for chairpersons
VOTE  4: University committee recommendations
VOTE  5: Recommendation to form the Awards Committee
VOTE  6: Resolution to Increase Graduate Tuition Remissions
VOTE  7: Adjournment

VISITORS: Lindsay Boyd, student; Dayton Cole, University Attorney; Judy Haas, Residence Life; Len Johnson, Human Resource Services; Jane Nicholson, Public Affairs; Clinton Parker, Academic Affairs; Jake Parker, Student Academic Integrity Committee; Peter Petschauer, History; Lyle Schoenfeldt, Management; Bobby Sharp, Institutional Research & Planning; Suzanne Wise, Library