The March 10 Faculty Senate meeting was called to order by Chair Biddle, 3:30 PM in the University Conference Room, IG Greer.

I. ANNOUNCEMENTS

A. VISITORS. Biddle welcomed visitors and asked that they introduce themselves. (See voting sheet for visitors' names.)

B. INSTITUTIONAL NEED. Biddle reported that the Institutional Need Committee requested a meeting with the Chancellor on March 18 at 4:00. This is before the Board of Trustees meeting scheduled for March 21.

C. BOARD OF TRUSTEES VOLUNTEERS. Biddle asked for two Senate volunteers to attend the March 21 Board of Trustees meeting held at 10:30 in the Chancellor's Conference Room. Anderson and Dorgan volunteered.

II. MINUTES

Winsor moved to accept the minutes as written and Dorgan seconded.

VOTE 1

yes 23 no 0 abstain 0 The motion passed.

III. STANDING COMMITTEE REPORTS

A. CHANCELLOR ADVISORY COMMITTEE

Biddle reported that the Chancellor's Advisory Committee met today. They talked about a Wall Street Journal article on the ASU Foundation and about funding for Appalachian. Appalachian always ranks 1-4 in the category of efficient use of funds yet they are ranked third from the bottom for funding. It is hoped that the Equity Funding, which was temporary last year, will become permanent (this is 2nd priority on the Board of Governors list). Also during the meeting it was noted that $800,000 will be used to equip the Science Building. The Committee discussed the NCAA site visit, which noted the lack of equity funding (Title IX). Funding for a new Library was discussed as well as the Terms for Chairs proposal. The Chancellor and Dr. Durham are waiting for the end of the year before they send it to Chapel Hill as a change in the Faculty Handbook.

B. COMMITTEE ON COMMITTEES

Committee recommendations. The Committee recommended that Mary Reichel and Larry Silva fill the current vacancies on the Patent and Copyright Committee. Their terms will expire in 1999.

VOTE 2

yes 23 no 0 abstain 0 The motion passed.

C. WELFARE OF STUDENTS COMMITTEE

Academic Integrity. Parks reported that the Committee has met with some students from SGA to look at academic integrity on campus. The Committee is preparing a motion to present at the next meeting of the Senate and at the next meeting of the SGA.

D. ACADEMIC POLICY COMMITTEE
Terms for Administrators. Zimmerman reported that Committee moved to recommend that an ad hoc committee be formed to look into terms for administrators. Toub seconded. It was suggested that Joan Woodworth and Tom McLaughlin serve on the ad hoc committee, whose purpose at this time is to be a fact-finding committee. Zimmerman volunteered to be on the ad hoc committee.

VOTE 3    yes 22    no 0    abstain 1    The motion passed.

E. AGENDA COMMITTEE
No report.

F. BUDGET COMMITTEE
No report.

G. CAMPUS PLANNING COMMITTEE
Resolution on Inter-Collegiate Athletics at Appalachian. Discussion followed. Smith moved and Cherry seconded to table the motion until more information is brought at the April meeting. Questions will be put together prior to the meeting.

VOTE 4    yes 14    no 7    abstain 2    The motion passed.

H. WELFARE AND MORALE COMMITTEE
Motion regarding Institutional Need. The Committee presented a motion regarding Institutional Need. Discussion followed and friendly amendments were made, including breaking up the motion into two parts. A vote was taken on the first part (attachment #1A) which urged the Chancellor to endorse and adopt the policy recommended by the Faculty Senate at its November 1996 regarding institutional need.

VOTE 5    yes 18    no 1    abstain 1    The motion passed.

Discussion followed on the second part of the motion which urged the Chancellor to continue the contractual relationships with all faculty affected by institutional need. A vote was taken.

VOTE 6    yes 9    no 8    abstain 2    The motion was not passed.

IV. GUEST SPEAKERS
A. LYNNE GETZ. Getz spoke to the Senate regarding a letter she had e-mailed to the Faculty Senators. Getz noted that the letter was written as a means of venting because she was angry. Discussion followed.

The Senate took a break at 5:27 and reconvened at 5:40.

V. OLD BUSINESS
A. DPC REFORM RECOMMENDATIONS. Perry moved and Smith seconded to accept the seven recommendations (attachment #1B) which resulted from the Special Senate meeting on DPC Reform of February 24.

VOTE 7    yes 19    no 0    abstain 0    The motion passed.
B. AD HOC FACT FINDING COMMITTEE ON FACULTY/ADMINISTRATION RELATIONS. This is the new title of the Committee. It was decided that the Committee would have a representative from each college and an administrator. An e-mail message would be sent to chairpersons asking to distribute to faculty for nominations.

C. AD HOC COMMITTEE ON THE CURRENT GRIEVANCE AND MEDIATION PROCESSES. It was decided that the composition of this Committee would be a representative from each college.

VI. NEW BUSINESS

A. FACULTY CONCERNS

Parking deck. Comments were given on concerns with the proposed parking deck. Was it worth the money to be put into it?

B. FACULTY ASSEMBLY REPORT

Petschauer reported that post-tenure review took up most of the discussion at the last Faculty Assembly meeting. The fifth draft was approved and will be sent to the Personnel and Tenure Committee of the Board of Governors.

Lee moved to adjourn the meeting. Neufeld seconded.

VOTE 8 yes 12 no 0 abstain 0 The motion passed.

The meeting adjourned at 6:50 p.m.

Submitted by Dee Parks

/msh

RETURN TO THE FACULTY SENATE HOME PAGE

RETURN TO THE FACULTY SENATE MINUTES PAGE

March 10, 1997

attachment #1A

Motion Regarding Institutional Need
(Welfare and Morale Committee)

Appalachian State University currently lacks an adequate, published policy on institutional need. We urge the Chancellor to endorse and adopt the policy recommended by the Faculty Senate.

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attachment #1B
Therefore, the Faculty Senate requests that a vote of the full body for each of the following recommendations:

1. Written personnel and operating procedures should be created for each department and disseminated to each faculty member. Those procedures, along with university promotion and tenure policies, should provide the basis for personnel decisions within departments and include clearly stated performance expectations.

2. Candidates should receive copies of promotion and tenure policies before they are hired and again when they arrive on campus. Chairs should review these policies with new hires during the first month of service. At the time of the annual conference, the Chair should specifically comment, in writing, on the faculty member's performance with respect to promotion/tenure requirements, and give a copy of these comments to the faculty member.

3. Alternative models for dealing with personnel issues should be considered.

4. The search/hire process may be separated from the reappointment/tenure/ promotion process.

5. The Departments may open up the search process - Search Steering Committees (SSCs). The Department will choose the procedure by which the SSC is formed. Other members of the faculty of the Department in question should have free access to (complete) applicants' files and would be expected to give written advice to the SSC concerning candidates.

6. The faculty development function of the department's personnel processes (promotion, tenure, contract renewal, etc.) should be fully realized.

7. The Faculty Senate opposes the "give no reasons" policy and the prohibition of written explanations for personnel decisions. The Senate recommends that this policy be reevaluated in light of the recommended written components of the Post-Tenure Review process now under consideration by the Board of Governors.