The May 3 Faculty Senate meeting was called to order by Chair Anderson, 3:20 PM in the University Conference Room.

I. ANNOUNCEMENTS

A. VISITORS. Anderson welcomed visitors and asked that they introduce themselves. (See voting sheet for visitors' names.)

B. BOARD OF TRUSTEES MEETING VOLUNTEERS. Anderson asked for two volunteers to attend the May 21 Board of Trustees meeting. Gravett and Moore will attend.

C. SENATE DINNER. Anderson noted that the year-end Faculty Senate dinner will be held today at 5:30 p.m. and that the meeting must be kept on track and end at 5:20 at the latest.

D. RIBBON CAMPAIGN FOR KOSOVO. Gravett reported that there is a black ribbon campaign going on as a protest for non-violence in Kosovo. Wearing a black ribbon acknowledges the suffering of the people of Kosovo who are victims of violence inflicted by both the Serbian military and NATO. For more information contact Marion Peters or Tina Groover.

II. MINUTES

Gates noted that in the April 12 minutes of the new senate, page one, section E, should read, Part-time faculty teaching six (6) or more hours per semester... It was decided that correcting the minutes would also correct the motion.

Gravett moved and Campbell seconded to approve the April 12 minutes as amended.

VOTE 1  18 yes  0 no  1 abstain  The motion passed.

Anderson asked that a vote on the April 12 minutes (old senate) be postponed until Moore had a chance to make a recommendation for an amendment.

SENATE REPLACEMENTS. Anderson recommended John Craft to fill the vacancy of Sheryl Wittenbach for one Senate year. A permanent replacement would be elected in the spring. Anderson also recommended that Richard Spencer fill in for William Atkinson for fall semester while Atkinson is director of the New York Loft.

Edwards moved and Gates seconded to approve the recommendations.

VOTE 2  20 yes  0 no  0 abstain  The motion passed.

III. GUEST SPEAKERS

A. BROOKS MCLEOD. Mr. McLeod spoke to the Senate about his request to Dr. Neufeld that McLeod be the permanent ex-officio non-voting chair of the Registration and Calendar Committee. McLeod noted that it would make it easier on the Committee to have a chairperson already in place. Campbell moved and Edwards seconded to accept his proposal. Discussion followed. Anderson indicated that the Committee did not support the motion that
Brooks McLeod be made permanent chair. McKinney called for the question (to end discussion).

VOTE 3  20 yes  2 no  0 abstain  The motion passed.

A vote was taken on the motion.

VOTE 4  9 yes  13 no  0 abstain  The motion failed.

B. ALAN HAUSER/MARY QUINN. Alan Hauser and Mary Quinn spoke to the Senate about the graduation rates of student athletes at Appalachian. They distributed to the Senate the Graduation Rates - 3 Years of Reports, noting that reports are submitted to both the NCAA and UNC. Over all, student athletes graduate at nearly the same rate as the general student population, with some occasional exceptions (as shown in the 1998 (Fall 1991 Cohort) data. Hauser noted that the figures that will come out in the newspaper will be for 1998 graduation rates and not 1999 and that ASU students compare statistically almost equal to NCAA figures.

C. MARY HEATH JOHNSON AND BRANDON JAMES. Johnson and James are students in the Technical Photography Program who appeared before the Senate to voice their concern and raise awareness about the status and direction of the Program, which currently has around 40 students. Johnson and James reported that the Program Coordinator for the program was terminated and that a grievance hearing was held and a report given to the Chancellor in November but no action has been taken. The students in the Program feel that a decision about the Program Coordinator should have already been made thus allowing ample time to conduct a national search for the tenure track position. Johnson and James asked that the Senate endorse their request for the students to be involved in the hiring process of the new Program Coordinator and to ask that the Administration make a decision on the Grievance Hearing Committee Report. Gravett moved and Campbell seconded that, The Faculty Senate supports the concerns of the Technical Photography students and asks: 1) that the Administration move expeditiously on the Grievance Hearing Committee Report; and 2) that students be formally involved in any search for a Program Coordinator.

Discussion followed. Some senators noted that they could support the first part of the motion, but not the second part--that the Faculty Senate should not be involved with indicating how DPCs are run. Campbell moved and Gravett seconded to split the motion. A vote was taken on the first part of the motion.

VOTE 5  24 yes  0 no  0 abstain  The motion passed.

An amendment was made on the second part of the motion so that it read, The Faculty Senate supports the concerns of the Technical Photography students and duly notes the importance of the students being involved in any search for a Program Coordinator.

Butts suggested that the Academic Policy Committee look into the issue of time limits for administrator responses at all stages in the grievance process. Campbell called for the question.

VOTE 6  23 yes  0 no  1 abstain  The motion passed.
A vote was taken on the motion as amended.

VOTE 7 7 yes 11 no 6 abstain The motion failed.

MINUTES - Moore submitted his request for an amendment regarding the Academic Integrity Board Proposal. After reviewing the final proposal, Moore withdrew his amendment stating that his amendment had already been inserted in the final document. It was noted, though, that some slight rewording needed to be done on the final proposal and Koch noted he would take care of it.

Edwards noted that there were 0 votes for the DPC motion. The minutes should reflect that after VOTE 10, a vote was taken on the proposed DPC motion (VOTE 11) and that there was no motion to postpone the Agenda Committee's report to the new Senate as indicated in the minutes.

Durham noted that the minutes show a motion to table sending the previously approved motion regarding faculty office hours to the Chancellor until the Academic Policy Committee had a chance to meet with students and Borkowski and Durham. Durham said he has already received the approved motion and asked the Senate if they wished him to hold on to it until notified to share it with the Chancellor. The Senate agreed that that was their desire.

A motion was made and seconded to approve the minutes of the April 12 minutes (old senate) as written.

VOTE 8 24 yes 0 no 0 abstain The motion passed.

IV. STANDING COMMITTEE REPORTS

A. AGENDA COMMITTEE

1. Senate meeting dates for 1999-2000. Anderson noted that everyone should have a copy of the meeting dates for 1999-2000 and the deadlines for submitting materials to the Agenda Committee.

2. Privacy Committee. It was noted that the Chancellor had not yet approved the motion passed by the Senate in April regarding the formation of a Privacy Committee and that the choosing of its membership be tabled until the September meeting.

3. Faculty Senate Committee chairs. Anderson asked that the Senate take a five minute break to give the Committees a chance to get together and choose a chairperson. After the committees met, Anderson announced the chairs of the committees: 1) Academic Policy Committee - Jeff Bortz; 2) Budget Committee - Nick Biddle; 3) Campus Planning Committee - Mike Moore; 4) Committee on Committees - Carol Truett; 5) Welfare and Morale Committee - Bill Barber; and 6) Welfare of Students Committee - Rick Abbott.

B. ACADEMIC POLICY COMMITTEE

Barber requested that Anderson and the Academic Policy Committee meet with the Language, Reading and Exceptionalities Department, preferably at their meeting on Friday, May 7. The LRE Department wants to discuss the Senate's proposal on DPC composition. The Clinical Faculty in LRE have questions about their eligibility to serve on DPCs should the Senate proposal be adopted.

C. BUDGET COMMITTEE

1. Resolution regarding administrators' salaries. Biddle read the resolution:

Whereas, Administrative salaries are considerably higher on average than comparative
salaries in comprehensive universities across the nation while faculty salaries are lower on average.

Whereas, increasing salary gaps between administrators and faculty lead toward diminishing morale, and render closing them more and more difficult,

Thereby, the Faculty Senate urges the Administration to work toward closing the existing gap between administrative and faculty salaries.

Edwards noted that she received a request from a constituent that in regards to morale, the Budget Committee look at the difference in salaries between faculty in the College of Business and the other colleges, school, and library.

Moore noted that he thought it was not the gap of salaries that was of concern, but the percentage of increase in salary that the administrators received.

Discussion followed and Moore called for the question (to end discussion).

VOTE 9 23 yes 0 no 0 abstain The motion passed.

A vote on the resolution as written was taken.

VOTE 10 23 yes 0 no 0 abstain The motion passed.

2. Discussion items. Biddle noted that due to time constraints on the current meeting, he asked senators to think about ways for the Senate to distribute to the faculty the Budget Report from the March meeting. Biddle asked that this be the first item on the agenda for the September meeting.

D. CAMPUS PLANNING COMMITTEE

Resolution regarding space utilization at Appalachian. Moore explained the resolution and, after an amendment was suggested and accepted, a vote was taken.

VOTE 11 22 yes 0 no 1 abstain The motion passed.

RESOLUTION REGARDING SPACE UTILIZATION AT APPALACHIAN

Whereas Appalachian State is under a mandate to increase its enrollment both on and off campus over the next eight (8) years, and

Whereas space utilization on campus must be used as efficiently as possible to meet present and future instructional and other needs, and

Whereas Appalachian presently lacks a fully coordinated practice for identifying and planning space needs that draws faculty, administration, student, and staff expertise and interests together.

Resolved that Faculty Senate recommends that a new space needs and utilization structure be developed that employs the leadership and appropriate expertise of Business Affairs, Academic Affairs, Student Development, Staff Council, and Faculty Senate to be responsible for space planning and utilization.

E. CHANCELLOR ADVISORY COMMITTEE

Anderson noted that due to time constraints on the meeting, she would compare notes with the others who attended the meeting and email a summary to the senators.

F. COMMITTEE ON COMMITTEES
University committee appointments. The Committee recommended the following replacement on Traffic Management and Safety Committee. Don Olander (Chemistry) will serve the remaining term for Jim Houston (Political Science/Criminal Justice). The term expires at the end of the second summer session 2000.

The Committee also recommended the following from the Library to serve on the newly formed Awards Committee. Their appointment is effective immediately and will expire as noted.

- Amy Weiss - to serve until the end of the second summer session 2002
- Beth Kramer - to serve until the end of the second summer session 2001

| VOTE | 12 | 23 yes | 0 no | 0 abstain | The motion passed. |

G. WELFARE AND MORALE COMMITTEE
No report.

H. WELFARE OF STUDENTS COMMITTEE
No report.

V. OLD BUSINESS

FACULTY HANDBOOK REVISIONS. Anderson reported that she, Moore, Arnold, Betsy Bunting (GA), and Dayton Cole, and will be meeting hopefully in June to discuss the Faculty Handbook revisions.

Anderson also noted that the terms for chairs proposal will be moved out of Chapter 4 of the Faculty Handbook, thus allowing this proposal (absent the remaining Handbook changes) to be presented at the May 21 Board of Trustees meeting. If accepted, the policy will become effective beginning Fall 1999.

VI. NEW BUSINESS

Anderson stated that there will not be a summer meeting and that the Faculty Senate retreat will be the first Sunday (August 22) after the fall semester starts. It is tentatively planned to be held between 1:00 and 4:00 p.m.

Barber moved and Gravett seconded to adjourn the meeting.

| VOTE | 13 | 22 yes | 0 no | 0 abstain | The motion passed. |

The meeting adjourned at 5:22 p.m..

Respectfully submitted,
Mike Moore

/msh
### FACULTY PRESENT AND VOTING SHEET

**May 3, 1999**

**VOTING SYMBOLS:**  
Y=YES  N=NO  A=ABSTAIN  ABSENCE

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VOTE 1: Motion to approve the April 12 (new Senate) minutes as amended
VOTE 2: Motion to approve the Senate replacement recommendations
VOTE 3: Call for the question regarding Brooks McLeod’s request
VOTE 4: Vote on motion to approve Brooks McLeod’s recommendation
VOTE 5: Motion regarding concerns of the Technical Photography program students
VOTE 6: Call for the question regarding the Technical Photography program student
VOTE 7: Motion regarding concerns of the Technical Photography program students
VOTE 8: Motion to approve the April 12 (old Senate) minutes as amended
VOTE 9: Call for the question regarding the Budget Committee’s resolution
VOTE 10: Resolution regarding administrators’ salaries
VOTE 11: Resolution regarding space utilization at Appalachian
VOTE 12: Committee on Committees recommendations
VOTE 13: Adjournment

VISITORS: Alan Hauser, Philosophy and Religion; Brandon James, Technology student; Mary Heath Johnson, Technology student; Brooks McLeod, Registrar; Clinton Parker, Academic Affairs; Peter Petschauer, History; Mary Quinn, Learning Assistance Program; Bill Ward, Academic Affairs.