The May 4 Faculty Senate meeting was called to order by Chair Neufeld, 3:20 PM in the University Conference Room.

I. ANNOUNCEMENTS
   A. SENATE REPLACEMENT. Neufeld recommended Carol Truett replace Howard Dorgan on the Senate for the upcoming Senate year. A senator will then be elected during the at-large elections in April 99 to fill the remaining term.

   VOTE 1 19 yes 0 no 0 abstain The motion passed.

   B. VISITORS. Neufeld welcomed visitors and asked that they introduce themselves. (See voting sheet for visitors' names.)

   C. APPOINTMENT OF PARLIAMENTARIAN. Neufeld recommended Senator Gates as parliamentarian.

   VOTE 2 18 yes 0 no 1 abstain The motion passed.

   D. VOLUNTEERS FOR THE BOARD OF TRUSTEES MEETING. Neufeld asked that any volunteers who wanted to attend the Board of Trustees meeting on June 5 contact him.

   E. FACULTY SENATE RETREAT. Neufeld announced that the fall Faculty Senate retreat will be the first Sunday after classes start (August 23) from 1:00-5:00 p.m. at the Broyhill Inn. The purpose of the retreat is to begin to set major agenda items.

   F. RESOLUTIONS PASSED IN 1997-98. Neufeld went over all the motions and resolutions passed by the Faculty Senate in 1997-98. Neufeld noted that these resolutions will soon be on the Senate webpage.

II. MINUTES
   Gates noted that he was present at the April meeting. Campbell noted that the last sentence in the paragraph before VOTE 2 should have stated, A vote was finally taken to close discussion.

   A motion was made and seconded to approve the minutes as amended.

   VOTE 3 19 yes 0 no 0 abstain The motion passed.

III. GUEST SPEAKERS
   A. BILL WARD - ACADEMIC INTEGRITY PLEDGE. Ward noted that there was no way that the proposed Academic Integrity Pledge can be implemented by this fall. Ward also noted that there was another committee which will look at the process of academic integrity and make recommendations to make the process easier to use and understand. He noted finally that the membership of the committee formed by the Senate last year will remain the same for this year.
B. FAYE SAWYER - COLLEGIATE ORGANIZATION. Faye Sawyer updated the Senate on the outcome of the Collegiate Organization Committee work. On May 4, recommendations were sent forward to Dr. Durham who will then go over them with the Chancellor. The Committee made five recommendations in the following areas:

1) Health and Human Services - The Committee recommended the development of an integrated, dynamic Health and Human Services Program and the necessary administrative structure to support it.

2) Cross-Disciplinary Studies - The Committee recommended the establishment of a Center for Cross Disciplinary Studies to expand and facilitate the participation of academic units across the University in the development and delivery of learning experiences that combine content and methods from several academic disciplines.

3) Visual and Performing Arts - The Committee recommended the development of a coordinated arts program and the necessary administrative structure to support it.

4) Academic Components of Student Programs - The Committee recommended that a task force composed of students, faculty, and student development personnel be created to bring the academic and non-academic aspects of university life closer together.

5) Role of Provost - The Committee recommended that the role of Provost and Vice Chancellor for Academic Affairs be strengthened and distinguished from the other Vice Chancellors.

Sawyer noted that faculty should be receiving in campus mail tomorrow a memo that outlines in detail the recommendations. Sawyer noted after being asked that the Committee did not put any thought as to the cost of implementing these recommendations. Neufeld noted that he hoped any recommendations approved will come to the Senate before implementation.

C. ALAN HAUSER/MARY QUINN - GRADUATION RATES OF STUDENT ATHLETES. Hauser distributed to the Senate the Graduation Rates - 3 Years of Reports. Hauser noted that reports are submitted to both the NCAA and UNC. Over all, student athletes graduate at nearly the same rate as the general student population, with some occasional exceptions. A copy of this chart can be obtained from the Faculty Senate office.

The Senate took a break at 4:15. During the break chairpersons for the Faculty Senate committees were chosen. The Senate reconvened at 4:25.

IV. NEW BUSINESS

A. FACULTY SENATE COMMITTEE PREFERENCES AND CHAIRPERSONS. Jeff Bortz will chair the Academic Policy Committee, Kathleen Campbell will chair the Budget Committee, Dan Caton will chair the Campus Planning Committee, Dave Domermuth will chair the Committee on Committees, Len Bliss will chair the Welfare and Morale Committee, and Richard Abbott will chair the Welfare of Students Committee.

B. FACULTY CONCERNS

1. 24-hour Enforcement of Faculty/Staff parking spaces. This concern was referred to the Campus Planning Committee.

2. Neufeld noted some FYI facts: East Carolina University fired a tenured professor for using profanity and shoving another professor despite a faculty committee recommending against this action and that the University of Maryland is offering BA and MA degrees online.

C. FACULTY SENATE MEETINGS SCHEDULED FOR 1998-99. Senators received a copy of the 1998-99 Faculty Senate meeting schedule. There is no summer meeting
planned, but if needed, one will be called.

V. OLD BUSINESS
A. POST TENURE REVIEW. Parker noted that there is a committee that, beginning in
July, will look at all UNC schools to see what their policies are. If their policies are not
conforming to the General Administration’s, they will be advised to do so. Parker also noted
that comprehensive universities’ policies will be different from others.

Domermuth moved to endorse the policy as prepared and delivered to the Senate at the April
meeting. It was seconded and discussion followed.

Caton asked if there was any proof that the Review helps. Butts replied that the results are
mixed. Also, Caton asked whether a triggering mechanism could be used to invoke the post-
tenure review process, i.e., if a faculty member received three unfavorable reviews in a five year
period, this would trigger a post-tenure review. Parker said he did not think this policy would be
acceptable to the General Administration.

It was noted that it is up to the individual to receive the help recommended. Butts also noted
that there have been some early retirements. Petschauer noted that at North Carolina State
University, post-tenure review has been working for them.

VOTE 4    7 yes    0 no    11 abstain    The motion passed.

B. PROMOTION AND TENURE PAY RAISES. Durham spoke to the Deans Council about the outcome of data collected. Durham said that the Deans are not too enthusiastic about the plan. Durham noted that he will get in touch with other vice chancellors at UNC institutions to see how it affects them. He did agree that something needs to be done, and will continue to study the issue.

VI. STANDING COMMITTEE REPORTS
A. ACADEMIC POLICY COMMITTEE No report.
B. AGENDA COMMITTEE No report.
C. BUDGET COMMITTEE No report.
D. CAMPUS PLANNING COMMITTEE No report.
E. CHANCELLOR ADVISORY COMMITTEE No report.
F. COMMITTEE ON COMMITTEES. The Committee recommended that Frank
Mohler serve on the Academic Policy and Procedure Committee. His service will start at the
beginning of the Fall 1998 semester and will continue until the end of the second summer session
in the year 2001.

VOTE 5    18 yes    0 no    0 abstain    The motion passed.

G. COMPUTER COMMITTEE No report.
H. WELFARE AND MORALE COMMITTEE No report.
I. WELFARE OF STUDENTS COMMITTEE No report

Campbell moved to adjourn and Dobson seconded.

VOTE 6    18 yes    0 no    0 abstain    The motion passed.
The meeting adjourned at 5:10. The entire senate, including last year’s senators, then met for dinner at the Broyhill Inn at 6:30 p.m.

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#### APPALACHIAN STATE UNIVERSITY

**FACULTY PRESENT AND VOTING SHEET**

**May 4, 1998**

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**VOTE 1:** Recommendation that Carol Truett replace Howard Dorgan

**VOTE 2:** Recommendation that Paul Gates serve as parliamentarian

**VOTE 3:** Approve the minutes as amended

**VOTE 4:** Motion to endorse the Post-tenure Review Policy as prepared and delivered to the Senate at the April meeting
VOTE 5: Committee on Committees university committee recommendation
VOTE 6: Adjournment