The October 6 meeting of the Faculty Senate was called to order by Chair Biddle at 3:25 PM in the University Conference Room of I. G. Greer.

I. ANNOUNCEMENTS

A. VISITORS. Biddle welcomed visitors and asked that they introduce themselves. (See voting sheet for the list of visitors' names.)

B. FACULTY GRIEVANCE HEARING COMMITTEE. Biddle noted that a two-thirds vote of the Senate would be needed in order for Polly Trnavsky and Sara Zimmerman to serve on the Faculty Grievance Hearing Committee. A vote would be taken during the Committee on Committees report.

C. CHANCELLOR ADVISORY COMMITTEE MEETING. Biddle reminded Senators that the next Chancellor Advisory Committee meeting was Thursday, October 31 at 2:00.

D. OFFICE COMPUTER. Biddle reported that the Faculty Senate office has a new computer and that Caton has already developed a web page for the Faculty Senate. The Senate office will maintain the web page once the computer has been configured to do so.

E. FUNDING FORMULA MEETING. Biddle reported that Dr. Durham was absent from the meeting today because he was representing the Chancellor at a meeting regarding the funding formula. At this meeting, Durham will find out if teaching loads will go from 12 to 15 hours. The formula submitted today will be then submitted to the Board of Governors.

II. MINUTES

Zimmerman noted that she was in attendance at the August 26 Chancellor Advisory Committee meeting. Winsor noted that on page three, C.1. the date should have been October 27 instead of November 27. Neufeld moved to accept the minutes as amended and Dorgan seconded.

VOTE 1 yes 23 no 0 abstain 0 The motion passed.

III. GUEST SPEAKERS

A. NCAA SELF-STUDY & RECERTIFICATION COMMITTEE. Parker reported that the Committee was formed October 10, 1995 and that the purpose of the Committee was to examine if Appalachian was in compliance with NCAA in regards to its rules and regulations, governance, academic integrity, fiscal integrity, and commitment to equity. At its first meeting, the Committee divided into four subcommittees: (1) Governance and Commitment to Rules Compliance Subcommittee; (2) Academic Integrity Subcommittee; (3) Fiscal Integrity Subcommittee; and (4) Commitment to Equity Subcommittee. The chairpersons of each subcommittee then gave a report on their findings. Governance and Commitment to Rules Compliance Subcommittee - Larry Nance reported that the subcommittee's goal was to review Appalachian's mission statement, decision-making, and athletic booster clubs to see if they were in compliance with NCAA rules and regulations. All were, but the subcommittee had two recommendations: (1) that more reference be made to women and minorities in the mission statement; and, (2) that a constitution and by-laws with a clear purpose and mission be developed.
as well as a formal relationship with the Department of Athletics, which would have oversight of
the clubs. Academic Integrity Subcommittee - Theresa Early reported that the subcommittee
compared the athletic student to the general student, looked at the process for eligibility for
transfer students, the process by which student athletes are admitted to Appalachian, and looked
at graduation rates of student athletes in comparison to general students (they fared well). The
subcommittee's concern was the scheduling of athletic events. It recommended that a student
shall miss no more than 10% of class meetings of a particular class because of athletic
competitions and that faculty members should be notified in writing, listing departure dates and
times and delivered by the student athlete on the first day of the semester of any potential class
absences resulting from athletic competitions. Fiscal Integrity Subcommittee - Carroll
Brookshire reported that this subcommittee dealt with financial controls and established policies
and procedures. The subcommittee had four recommendations: (1) that the Department of
Athletics Organizational Chart should be changed to show working titles and that it reflect that
the Ticket Office reports to the Business Manager. This updates chart should be in place July 1,
1996; (2) that the contract for the football coach be signed in fiscal year 1996-97 for the period
of July 1, 1995-June 30, 1999. They also recommended that all contracts for coaches must be
signed by the coach, the Athletics Director, the Provost, the Chancellor, and the Chair of the
Board of Trustees; (3) that a formal written policy addressing a deficit or a projected deficit in
the athletic budget be drafted by the Director of Athletics and the Business Manager in
consultation with the University Controller and Attorney and then approved by the Athletic
Council and the Administrative Cabinet and implemented during FY 1996-97; (4) that any
external programs which generate revenue for and in the name of Appalachian, the Department
of Athletics, Yosef Club, and ASU Foundation should follow University accounting procedures.
Commitment to Equity Subcommittee - Richard Howe reported that the subcommittee looked at
gender issues, minority issues, and student athlete welfare. The subcommittee had four
recommendations: (1) ensure appropriate support for recruitment of outstanding minority student
athletes by coaches; (2) establish a volunteer, University-wide support network to assist the
Office of Admissions in recruiting minority students, including student athletes; (3) continue
careful monitoring of academic progress and retention of minority student athletes; and, (4)
create an advising process to identify more accurately "at-risk" minority student athletes and
provide appropriate intrusive intervention strategies.

Parker noted that the results showed that we have a solid Athletic program and questions were
taken from the floor: (1) Where does the report go now? Parker responded that it will go to the
Chancellor, the Board of Trustees, and then the NCAA. (2) Have there been any deficits?
Brookshire replied yes, and Laney added that these have been balanced this year. (3) Is faculty
salary money being used to pay coaches? Parker answered yes, but that Laney/others are
working on getting out of that situation. The increase in student fees goes towards coaches
salaries. (4) What percent of the budget comes from where? Laney answered that 50% comes
from student fees and the other 50% is self-generated. (5) Are you confident with the report?
Parker responded that in comparison to other UNC reports, ours is a good one. Parker closed by
saying that he wished they had more student participation in the report.

IV. OLD BUSINESS
   A. AD-HOC COMMITTEE ON INSTITUTIONAL NEED. Smith reported that the
Committee has a draft of a plan for the Senate to eventually approve. The Committee agreed that
using institutional need to not reappoint a position should be avoided. The Committee hopes that these changes be implemented in the Faculty Handbook as soon as possible. Dorgan noted that he was concerned with the role of the Program Evaluation Committee. Would the Faculty Resources Committee be redundant to the PEC? Rose responded that the PEC deals with programs and not personnel issues. The Committee was asked when its role would start and they responded that when a department feels it has to eliminate a position due to the lack of resources. Dorgan noted that he would prefer that a committee not be formed and institutional need not be used at all.

Biddle added that during the next couple of weeks, Senators should share this draft with faculty for feedback. He also added that the next Appalachian Faculty Assembly meeting is Tuesday, November 5 at 3:30 p.m. in I. G. Greer Auditorium and at that meeting this draft will be discussed. The draft will also be published in the next Faculty Voice which will be out at the end of the month.

**B. RESTRUCTURING OF UNITS AT THE COLLEGE/SCHOOL LEVEL.** Biddle reported that he distributed to faculty an invitation to join the process of Reorganizing the Colleges/School. Since then, the meeting places have changed so another invitation will be sent to faculty with the correct meeting places. Parker added that in the future, names will be solicited from the Faculty Senate and the Council of Chairs for membership of a formal committee that will be formed by Durham.

**C. DPC REPORT.** Biddle noted that it would be appropriate for the Senate to look at the DPC Report recommendations. Arnholt recommended that discussions on these recommendations be discussed over the listserv.

**D. TEACHING ENHANCEMENT COMMITTEE REPORT.** Biddle reported that the Committee has been contacted to advise them to meet and select a chairperson because there is a call for five faculty members who teach mainly freshmen or sophomore courses to be nominated by December 1 for awards. Rose suggested that Ken Shull be contacted for his input.

**E. PUBLIC EDUCATION AND INFORMATION COMMITTEE.** Perry noted that he will chair the PEI Committee and he asked for Senate volunteers to serve on the Committee. He spoke about how the new person in the News Bureau is willing to work with the Committee. Perry hopes to have the Committee functioning with ideas by the time this new person arrives in News Bureau.

**F. ADMINISTRATIVE EVALUATION PROCESS.** Biddle reported that Wilkinson is willing to work on this and asked for other volunteers; Dorgan volunteered. It was suggested again to have the evaluation process done on a departmental basis. Biddle, Wilkinson, and Dorgan will meet to discuss the different options. Lee suggested that Kate Brinko be contacted for input and Parker suggested that past evaluees be contacted for input.

The Senate took a break at 5:05 and reconvened at 5:20.

**V. STANDING COMMITTEE REPORTS**

**A. COMMITTEE ON COMMITTEES**

Faculty Grievance Hearing Committee. Votes were taken to recommend that Polly Trnavský fill out a 2-year remaining term on the Faculty Grievance Hearing Committee and for Sara Zimmerman to fill out a 1-year remaining term on the Faculty Grievance Hearing Committee.
B. BUDGET COMMITTEE
Cherry went over the extensive budget report he received from Helm. He asked Senators to look it over and forward questions to him.

C. CAMPUS PLANNING COMMITTEE
Traffic Management and Safety Committee Report. Winsor reported that the Committee met and discussed the feasibility of a hang tag system for parking which might reduce the number of multiple cars registered. Also discussed was the legality of parking on Rivers Street. Winsor noted that a summary of the Committee's minutes may be on the gopher in the near future.

D. CHANCELLOR ADVISORY COMMITTEE
October 1 meeting. Dorgan reported that they talked about the episode at the fraternity house on Faculty Street for some length of time. The funding formula was discussed. The Centennial Campaign Director, Tom Lawson, took a new position in Winston-Salem. The Chancellor felt that this will set the Campaign back. Parks reported that she invited the Chancellor to the Math Department to see how technology was being used in that department. Smoking on campus was discussed.

E. WELFARE AND MORALE COMMITTEE
The Committee had no report other than Bortz will be the Committee's new chair.

F. WELFARE OF STUDENTS COMMITTEE
No report.

G. ACADEMIC POLICY COMMITTEE
Anderson suggested that the Academic Policy Committee take on the DPC report recommendations.

H. AGENDA COMMITTEE
Faculty Concerns list. Biddle reported that the faculty concerns list is ready and that Michelle will mail a copy to all Senators. Chairpersons will receive a copy of the concern.

VI. NEW BUSINESS
A. UNC PRESIDENTIAL QUALIFICATIONS STATEMENT. Petschauer reported that he thought it a good idea that all UNC Faculty Senates develop a statement as to what they think the President should have as qualifications. It was decided that Biddle would put a statement on the listserv with recommending qualifications and ask for input. Neufeld moved and Dorgan seconded that the Faculty Senate approve the Statement over the listserv as long as 18 senators approve.

VOTE 4 yes 15 no 1 abstain 0 The motion passed.

B. POST-TENURE REVIEW. Parker reported that the first meeting to discuss post-tenure review was September 16 and the second meeting was today. Parker noted that there will be a post-tenure review that will have either or positive or negative consequence. Early concerns were that faculty thought that this was a means to do away with tenure. Parker noted that he did not think so; that it was a way to protect tenure. Petschauer added that it will reward those doing a good job and guide those who are not. The deadline for faculty to submit concerns/comments
to Parker regarding this issue is November 22.

**C. FACULTY CONCERNS**

1. Lee said that a part-time faculty member noted that she has a 6:00-9:00 p.m. class the Wednesday before Fall Break. Dorms and Food Services close at 5:00 p.m. The part-time faculty member did not know whether she should hold the class or not. She was advised by the Registrar's Office that she should. Is it fair to hold a class that late and then expect students to drive to their destinations at such a late hour? Or make them make arrangements for lodging and food? The point was, what time does Fall Break officially start?

2. Lee noted that two weeks before a break, you cannot reserve an ACS lab. Is this policy?

3. Tricia Allen noted that steps need to be taken to educate the campus community in regards to diversity, especially towards gay and lesbians. Bortz suggested that Allen submit a statement and have the Faculty Senate voice its opinion regarding hate crimes. Biddle assigned this to the Welfare and Morale Committee.

Dorgan moved to adjourn the meeting. Winsor seconded.

VOTE 5 yes 11 no 0 abstain 0 The motion passed.

The meeting adjourned at 7:20 p.m.

Submitted by Dee Parks

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