The December 7 Faculty Senate meeting was called to order by Chair Neufeld, 3:20 PM in the University Conference Room.

I. ANNOUNCEMENTS
A. VISITORS. Neufeld welcomed visitors and asked that they introduce themselves. (See voting sheet for visitors' names.)

B. PAPERWORK REDUCTION. Neufeld reported that the Council of Chairs is working on paperwork reduction and suggested that the Senate pass on to them any concerns received.

C. LOSS OF GRADUATE STUDENT APPROPRIATIONS. Neufeld reported on an article in the Raleigh News and Observer which noted that the legislature passed a bill regarding graduate student appropriations that at the last minute had something attached to it that specified that the increase in appropriations would go only to doctoral and professional programs. President Broad is looking into the specifics of the wording.

II. MINUTES
Hearing no corrections, Gaynor moved and Koch seconded to approve the minutes as written.

VOTE 1  22 yes  0 no  0 abstain  The motion passed.

III. GUEST SPEAKERS
A. DAN JONES. Jones, Director of the Counseling and Psychological Services Center, distributed to Senators brochures on the Center and how to refer a student to the Center. Jones noted that faculty should call the Counseling Center if they have a troubled student. The Center cannot tell faculty any information about the student, but faculty can tell them about the student and their behavior. Koch asked about confidentiality—is there anything attached permanently to their record and what can be done to open up their records. Jones responded that a record can be opened if: 1) the student is a danger to themselves or others; 2) if it is a case of child abuse; 3) there is a court order; and 4) if a client sues Appalachian. Records are kept inside a vault for seven years and then destroyed.

Jones again encouraged faculty to contact the Counseling Center if they have questions.

B. LAURA GASAWAY. Gasaway, Chair of the UNC Faculty Assembly, spoke to the Senate about the Assembly. Gasaway noted that she is visiting all the UNC institutions and that every UNC school has at least two representatives on the Faculty Assembly. This is Gasaway’s second year in working with President Broad.

Two goals of the Faculty Assembly last year were to improve the effectiveness of their meetings and to become proactive. They also established a web site, which can be found in the LINKS area of the Faculty Senate’s web page (http://www.facsen.appstate.edu). The Assembly’s goals this year are: 1) revise the by-laws; 2) look at committee structure and
effectiveness; 3) continue to be proactive; 4) work to see that the budget process is accessible to faculty; 5) have an annual colloquium (this year’s was on copyright (a copy of this report can also be found at the LINKS site).

Gasaway also reported that the General Administration is studying phased retirement and post-tenure review. There is a new GA committee that is looking at faculty benefits. Gasaway noted that President Broad attends the Faculty Assembly meetings to answer questions.

IV. STANDING COMMITTEE REPORTS

A. ACADEMIC POLICY COMMITTEE

Bortz reported that the Committee is making progress on its issues.

B. AGENDA COMMITTEE

1. Resolution RE: the denial of higher education access for Baha’i students in Iran. Richard Gray spoke on the basis of the draft resolution. The Baha’i were founded 150 years ago and are persecuted to this day by Islams, especially the past 20 years. There is no basic higher education for Baha’i. Campbell moved and Abbott seconded to approve the resolution.

   VOTE 2   21 yes  0 no  2 abstain  The motion passed.

RESOLUTION TO CONDEMN THE GOVERNMENT OF IRAN’S ATTEMPT TO DENY THE RIGHT OF IRANIAN BAHAI STUDENTS TO HIGHER EDUCATION

WHEREAS, since 1980, the Government of Iran has denied students who are members of the Baha’i Faith in Iran the right to attend institutions of higher education, and terminated the employment of all Baha’i professors in institutions of higher learning, as attested to by the publication by the United Nations Commission on Human Rights of a confidential Iranian government document drawn up in 1991 and signed by Ayatollah Ali Khamenei,

WHEREAS, the Baha’i community of Iran responded to the denial of an entire generation of Baha’i students of access to higher education by setting up in 1987 the Baha’i Institute of Higher Education (BIHE), which, by September 1998 consisted of more than 900 students and 150 faculty and a ”campus” scattered over Iran in private homes and buildings,

WHEREAS, in September and October of this year, at least 36 faculty members of BIHE were arrested throughout Iran, 532 Baha’i homes were raided and looted of property, files, equipment and books (all of a non-political and non-religious nature) used for the BIHE, and those arrested were asked to sign a declaration that BIHE was abolished and that they would no longer be involved in it (which they refused),

WHEREAS, four of these Baha’i faculty still remain in detention and the Baha’i students have no opportunity now of higher education,

WHEREAS, we recognize the right to higher education as enshrined in the Universal Declaration of Human Rights (1948), Article 26 and the International Covenant on Economic, Social and Cultural Rights (1966), Article 13,
We, the Faculty Senate of Appalachian State University, hereby condemn this action by the Government of Iran, and resolve to carry out the following actions to register our alarm and dismay over this situation:

1) To write a letter to the Director-General of the United Nations Educational, Scientific and Cultural Organization (UNESCO) communicating alarm over the current situation (Dr. Frederico Mayor, Director General, UNESCO 7 place de Fontenoy, 75352 Paris 07 SP, France).

2) To write a letter to the Iranian Minister of Culture and Higher Education (Dr. Mostafa Moin, Minister of Culture and Higher Education, Shahid Beheshti Avenue, Takhti Sq., Corner of Shahid Sabonchi, Shahid Adaee Building, Tehran, The Islamic Republic of Iran) expressing disapproval that the Government of Iran has attempted to shut down the Baha’I University, and has denied academic freedom to Baha’I professors and students, and condemning the continued detention of four Baha’I professors.

3) To initiate a petition to the same effect, to be circulated to all faculty members of Appalachian State University, and to be sent to the same Minister of Culture and Higher Education.

Neufeld and Gray will work on letters to be sent out. These letters will be brought to the January meeting for the Senate’s approval.

2. Motion regarding the Faculty Senate chairperson and the Board of Trustees.
Neufeld noted that this would be tabled because current reading of the statute does not include language which specifically would allow a senate chair to serve on a board of trustees. This issue is also being looked at by the Faculty Assembly.

3. Boards of Visitors. Neufeld noted that there are a lot more advisory boards across campus than he knew about. Information is still being gathered on this and a report will be made soon.

The Senate took a break at 4:15 and reconvened at 4:27.

C. BUDGET COMMITTEE
1. Bobby Sharp. Sharp, Director of Institutional Research and Planning, distributed to Senators a Comparison of Faculty Salaries at Appalachian and other Comp1 Universities for the year 1995-96 and a copy of the slide presentation President Broad delivered to the Board of Governors on September 11. Bortz noted that there is a noticeable difference between beginning salaries. It was noted that merit is different in a non-research institution.

2. Committee report. Campbell reported that the Committee met with Bill Ward, Betsy Payne, and Al Rapp regarding a university budget report. Campbell noted that Payne did a lot of work to make the budget report comprehensive to a lay person.

D. CAMPUS PLANNING COMMITTEE
Committee report. Caton reported that the Committee will meet with Jane Helm every Monday before the Senate meets and that a Campus Master Plan Committee has been formed which will be composed of four faculty, four staff, and students. Caton also reported that the Board of Trustees has set aside the area near the Broyhill Inn as a nature preserve.

The Division I Study Committee will receive the report from the hired consultant by December 15 and will submit their report by January 16.
E. CHANCELLOR ADVISORY COMMITTEE

November 16 meeting. At the meeting, equipment money was discussed in addition to the fact that student fees were raised $12 to help offset the money used by Academic Affairs to support athletics. The Chancellor said Academic Affairs would cover up to $150,000 annually, but Dr. Durham wants it down to $0.

F. COMMITTEE ON COMMITTEES

University Committee recommendations. The Committee recommended that Geri Purpur (Library) replace Robert McMahon (Marketing) on the Traffic Management and Safety Committee effectively immediately until the second summer session of the year 2000.

VOTE 3 21 yes 0 no 0 abstain The motion passed.

G. WELFARE AND MORALE COMMITTEE

No report.

H. WELFARE OF STUDENTS COMMITTEE

Academic Integrity Code. Abbott asked that any comments Senators had regarding the proposed Academic Integrity Code be sent to him as soon as possible so that he can give them to the Student Government Association. A final draft will be distributed at the January Faculty Senate meeting.

V. OLD BUSINESS

A. RESOLUTION OPPOSING THE GA’s PROPOSED INCREASE IN STUDENTS AT APPALACHI

Discussion followed, amendments were made, and a vote taken.

VOTE 4 18 yes 0 no 3 abstain The motion passed.

A copy of the resolution will be sent to the Student Government Association.

RESOLUTION OPPOSING THE GENERAL ADMINISTRATION’s INCREASE IN THE STUDENT BODY AT APPALACHIAN STATE UNIVERSITY

WHEREAS Appalachian State University has achieved prominence as an outstanding comprehensive university in the state, and across the nation, and,
WHEREAS this distinction has been achieved in part by maintaining high standards for teaching and scholarship, and
WHEREAS these high standards are due in part to keeping class sizes small and teaching highly personalized, and,
WHEREAS the infrastructural support, both on campus and in the town of Boone, does not exist to support a large increase in student numbers, and can not easily be developed were it to occur, THEREFORE BE IT RESOLVED that the Faculty Senate at Appalachian State University is opposed to increasing the on-campus student body by the suggested 5,100 students. Rather, the Senate suggests that more suitable alternative solutions to the problem be found, and that the General Administration work with the administration at Appalachian to maintain the quality of life and educational standards now found at this university. The Faculty Senate suggests that the
on-campus student body be capped at no more than 12,500; a student body larger than this will put undue burden on the surrounding community and the University.

**B. DPC REPORT.** Neufeld reported that the Committee made several recommendations and that the Senate should work on those recommendations one by one. Dobson suggested that all senators receive a copy of the report if they needed one.

**C. UNION ORGANIZATION.** Neufeld noted that he is still working on a meeting date.

**VI. NEW BUSINESS**

**A. FACULTY CONCERNS**

Being there were no concerns or new business, Dobson moved to adjourn and Koch seconded.

VOTE 5 17 yes 0 no 0 abstain The motion passed.

The meeting adjourned at 6:00.

Respectfully submitted,
Mike Moore

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APPALACHIAN STATE UNIVERSITY
FACULTY PRESENT AND VOTING SHEET
December 7, 1998

VOTING SYMBOLS: Y=YES  N-NO  A=ABSTAIN  ABSENCE
NAME OF SENATOR:  1  2  3  4  5
ABBOTT, RICHARD Y Y Y Y Y
ARNHOLT, ALAN EXC
ARNOLD, EDWIN Y Y Y Y Y
BIDDLE, NICK Y Y Y A Y
BLISS, LEN
BORTZ, JEFF Y Y Y A
BOYD, JOHN Y Y Y Y Y
BUTTS, JEFF Y Y Y Y
CAMPBELL, KATHLEEN Y Y Y Y
CASON, DAN Y Y Y Y
DOBSON, BILL Y A Y Y Y
DOMERMUTH, DAVE Y Y Y Y Y
EDWARDS, DEBRA Y Y A Y
GATES, PAUL Y Y Y Y Y
GAYNOR, PATRICIA Y Y Y Y Y
KAENZIG, REBECCA Y Y
KOCH, ANDREW  Y A Y Y Y
MCGARRY, RICK  Y Y Y Y Y
MCKINNEY, HAROLD  Y Y Y Y Y
MOORE, MIKE  Y Y Y Y Y
NEUFELD, HOWARD  Y Y Y Y Y
SPEER, CHARLIE  Y Y Y Y Y
TRUETT, CAROL  Y Y Y Y
WEITZ, GAYLE  Y Y Y Y Y
WINEK, JON  Y Y
WINKLER, LINDA  EXC
WYATT, TONI  UNEXC

VOTE 1: Approve the November minutes as written
VOTE 2: Resolution RE: the denial of higher education access for Baha'i students in Iran
VOTE 3: Committee on Committees university committee recommendation
VOTE 4: Resolution opposing the General Administration's increase in the student body
VOTE 5: Adjournment

VISITORS: Barbara Daye, Student Development; Elysia Emsweller, HPC student; Laura Gasaway, UNC Faculty Assembly; Richard Gray, Physics and Astronomy; Dan Jones, Counseling Center; Peter Petschauer, History; Bobby Sharp, Institutional Research; Bill Ward, Academic Affairs

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