The December 8 Faculty Senate meeting was called to order by Chair Neufeld, 3:22 PM in the University Conference Room.

I. ANNOUNCEMENTS

A. VISITORS.

Neufeld welcomed visitors and asked that they introduce themselves. (See voting sheet for visitors' names.)

B. SPRING FACULTY MEETING.

Neufeld noted that the spring faculty meeting will be held on January 8 at 9:00 a.m. in Rosen Concert Hall.

C. RULES GOVERNING WHO CAN SEE APPLICANT FILES FOR FACULTY POSITIONS.

Neufeld noted that Dayton Cole is working with the Administration on defining a more open university-wide policy but that it appears that faculty on the search committee can see the files. It is not clear when the final decisions will be made. If a department has any questions, the chair should contact Dayton Cole.

D. BOARD OF TRUSTEES REPORT.

Neufeld reported that at the Board of Trustees meeting on December 5 several faculty were given emeriti status, David Nieman was chosen to receive the Board of Trustees Travel Grant, the Business Affairs Committee announced general student fees were increasing 5%, gender inequity was discussed, and the Advancement Committee announced that the Foundation is going to buy another loft in New York City to replace the current one.

II. MINUTES

Winsor noted that on page four of the November minutes, section VI.B.1., it should have stated, "Jane Helm, Clyde Robbins, ..." It was also noted that in section III.C. the sentence should read, "...brief the Senate..." Neufeld moved to approve the November minutes as amended and Dorgan seconded.

VOTE 1 yes 21 no 0 abstain 1 The motion passed.

III. GUEST SPEAKERS

A. CHAIRS FROM VARIOUS DEPARTMENT TO DISCUSS A-CAP.
chairpersons from Biology, Chemistry, Geology, Physics and Astronomy, English, and Math were invited to the Faculty Senate meeting to discuss A-CAP. Jimmy Smith noted that the Core Curriculum Committee met and recommended against students taking three of the A-CAP tests given by Student Development. They questioned whether the exams really tested things we were teaching our students. For example, the writing test did not require the students to do any writing. It was a multiple choice test. The math test concentrated on concepts students learn in high school. Dr. Smith did not see that the students would improve their scores between their freshman year and their senior year.

Loren Raymond noted that the meeting to discuss the test was called on short notice and that there was no time for faculty involvement. Raymond also noted that the test was laden with terminology and that knowledge of science is limited with freshmen. The numbers resulting from the test would not look good to legislators because there was no standard (base line) to use as a guide. Tom Rhyne noted that the March 1997 report of the Core Curriculum Committee distributed by Bill Ward was an accurate reflection of what the Committee went through. Rhyne reiterated that the Committee recommended against the test being given.

Clinton Parker asked Pete Wachs (Student Development) for clarification of a rumor he had heard that students who did not take the test would not be able to preregister for summer or fall courses. Wachs responded that this was not his decision but that it was something Student Development was considering in order to motivate students to take the test. Parker asked that he be allowed to participate in this decision.

B. JANE HELM, CLYDE ROBBINS, VAUGHN CHRISTIAN, ED TURNER - CONVOCATION CENTER

Helm reported that the road to the entrance of campus would hopefully be completed by June of 1998. Ed Turner informed the Senate on the academic part of the Center. There will be 9 classrooms, 10 teaching labs, 1 multi-purpose room, a virtual reality room, 2 lounges, 34 offices, and 1 computer lab. Total instructional space would encompass 46-48,000 square feet. Turner also noted that a request of $4 million has been made to fund high-tech equipment.

Hearing no objection, the Class Schedule Resolution was moved up on the agenda because there were students present to defend the resolution who needed to leave as soon as possible.

C. RESOLUTION ON CLASS SCHEDULES

Dorgan moved and Parks seconded the resolution. The students stated their defenses for the resolution which were having to wait a year to take a class because it was only offered once a year, that they did not mind taking classes on Fridays or at 8:00 a.m. if that is what it took to get the class out of the way, and the fact that they may have to be a fifth year student because they could not get the classes they needed on time. Discussion followed. Wallace distributed a copy of the results of a survey he did in his class of the times students preferred their classes to be. The results showed the majority of students preferring their classes on Tuesday/Thursday. Of those responding MWF, none chose classes after 1:00 p.m. Winek then called for the question (to end discussion) and Lee seconded it.

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<th>VOTE</th>
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The motion did not pass.
Discussion continued. Dobson noted that other perspectives have caused us to look at this situation, such as classroom space utilization. Dobson also noted that decisions regarding students' schedules have more to do with when they can get the classes they need than with when they would prefer the classes to be offered.

Brooks McLeod, Registrar, noted that we are making the best use of space, but we are also not doing anything that most faculty and students do not want us to do. Students have to be able to graduate in 4 years, but many times students do not sign up for classes scheduled at 8:00 or on Friday afternoons.

Parks noted that faculty have a perception problem. The public and the students think that all we do is teach. If we are not teaching on Fridays, then the perception is that we are not working on Fridays.

After further discussion, Neufeld called for the question (to vote on the motion).

VOTE 3 yes 9 no 14 abstain 0 The motion did not pass.

The Senate took a break at 5:05 and reconvened at 5:15.

IV. NEW BUSINESS

A. FACULTY CONCERNS

1. University recognition of faculty members with long term service. Neufeld noted that staff receive such recognition and asked that the Welfare and Morale Committee look into faculty receiving the same.

2. Should regalia be purchased by Appalachian upon attainment of tenure/promotion? Neufeld referred this concern to the Welfare and Morale Committee.

3. Recognition of faculty who make financial contributions to Appalachian. Steve Williams noted that of 11 faculty or emeriti faculty members in Chemistry who donated $1,000 to the University, only one of them received a thank you letter. This concern was given to the Welfare and Morale Committee.

4. Benefits available to retired professors. Leonard Johnson, Director of Human Resources, spoke on what benefits retired professors have: 1) complimentary visitor parking for a year; 2) Belk Library access; 3) ID cards validated for Quinn Center and Mt. Mitchell room; 4) one tuition-free course per semester; and, 5) access to the New York Loft and the App House in Washington, DC.

5. Dormitories closing on Tuesday afternoon. Neufeld noted that the original reason for cancelling classes the Wednesday before Thanksgiving was to give students who live far away the opportunity to drive home during the day, rather than at night, which is more dangerous. But the University this year closed the dorms on Tuesday at 5:00 p.m., meaning that students had to drive at night anyway. If this is policy, why cancel classes on Wednesday? This concern was referred to the Welfare of Students Committee.

6. Faculty Handbook's sexual orientation policy. After discussion it was decided that
this would not be changed from that passed by the Senate. It will continue to be policy not to discriminate on the basis of sexual orientation.

B. FACULTY-WIDE LISTSERVE RULES.

Neufeld suggested that four different listserves be maintained: 1) a mailing list of faculty for Senate business only (response would be only to Michelle); 2) a Faculty Senate listserve for use by senators only; 3) the current administrative listserve for faculty; and, 4) a listserve that would be for faculty discussion.

C. PRIVATIZATION ON CAMPUS.

Jane Helm noted that privatization on campus is determined ultimately by the General Administration. Helm noted that Appalachian's Bookstore was compared to Fayetteville State University's bookstore, which has been privatized. Appalachian's system was much better than FSU's. There are 51 operations at Appalachian that will be studied to see if they should be privatized.

D. FACULTY RAISES FOR TENURE AND PROMOTION; WHERE DOES APPALACHIAN STAND?

Neufeld distributed to senators a memo from the Equity Office on campus of other tenure and promotion policies at other UNC campuses. Appalachian ranked last compared to them. Neufeld spoke with Dr. Durham about the concern and Durham responded that something could be done to bring Appalachian more in line with other institutions in the system. This project has been given to the Budget Committee to come up with a proposed promotion and tenure pay schedule.

E. RESOLUTION ON GENDER EQUITY FOR COACHES SALARIES.

It was decided that this resolution would be discussed at the January Faculty Senate meeting. Wyatt cautioned that not just basketball coaches be looked into, but all sports coaches.

V. OLD BUSINESS

A. AMENDMENT TO RESOLUTION ON SENDING FACULTY HANDBOOK CHANGES TO THE BOARD OF TRUSTEES.

Neufeld moved that the resolution passed at the November Faculty Senate meeting regarding sending Faculty Handbook changes to the Board of Trustees be amended to say that actions passed by the Senate during the months of June, July, August, September, October, and November be addressed by the Board of Trustees at the December Board meeting and actions passed by the Senate during the months of December, January, February, March, April, and May be addressed by the Board of Trustees at their June meeting.

VOTE 4 yes 18 no 5 abstain 0 The motion passed.
B. MATERNITY LEAVE/CHILD CARE REPORT

Weitz reported that she has formed a committee and will forward names of people on the committee by e-mail. Her subcommittee is temporarily joining a committee that has been recently set up by the Chancellor to study these same topics. She hopes to have a report by the February meeting.

VI. STANDING COMMITTEE REPORTS

A. ACADEMIC POLICY COMMITTEE

1. Letter to the Board of Governors Regarding Section 4.6.1 of the Faculty Handbook. Neufeld asked the Senate if the letter was something that they wanted to send to the Board of Governors (before they discussed revisions to the letter). Discussion followed. Neufeld called for the question (whether to send a letter). Changes to the letter would be made later and brought forth for discussion at the January meeting.

VOTE 5  yes 22  no 0  abstain 0  The motion passed.

B. CAMPUS PLANNING COMMITTEE

1. Resolution Concerning the Formation of a Committee to Explore the Feasibility of a New Library. After discussion and a comment that in a few years from now a library as we know it may not be needed--everything would be on-line. The Senate voted on the Resolution to Form a Committee.

VOTE 6  yes 17  no 0  abstain 0  The motion passed.

RESOLUTION CONCERNING THE FORMATION OF A COMMITTEE TO EXPLORE THE FEASIBILITY OF A NEW LIBRARY:

WHEREAS, libraries are the "heart" of a university,

WHEREAS, a facility as vital to the faculty, staff, students and off-campus constituencies as the library needs broad on-campus and off-campus support,

WHEREAS, given the changing state of information technology, on-line data services and journals on disks, several on-campus and off-campus constituencies are questioning whether Appalachian State University needs to "invest" in a new library building,

WHEREAS, the decision to build a facility as critical to the mission of Appalachian as a library should not be fractious

THEREFORE BE IT RESOLVED that Chancellor Francis Borkowski is urged to appoint a broad-based committee to explore the feasibility of constructing a new library at Appalachian State University.
C. WELFARE OF STUDENTS COMMITTEE.

No report.

D. COMMITTEE ON COMMITTEES.

Domermuth reported that the Committee recommended Jeff Tiller (Technology) to serve a one-year appointment and Lamar Sheppard (Technology) serve a two-year appointment on the Traffic Management and Safety Committee.

VOTE 7 yes 15 no 0 abstain 0 The motion passed.

The Committee also recommended Marian Peters (Physics and Astronomy) to serve as an alternate on the Faculty Grievance Hearing Committee for an upcoming hearing.

VOTE 8 yes 16 no 0 abstain 0 The motion passed.

E. BUDGET COMMITTEE.

No report.

F. WELFARE AND MORALE COMMITTEE.

No report.

G. CHANCELLOR ADVISORY COMMITTEE.

No report.

H. AGENDA COMMITTEE.

No report.

VII. MISCELLANEOUS

A. FACULTY ASSEMBLY REPORT.

Petschauer reported that Molly Board met with the legislators and gave them a number of reports showing what UNC schools can do to help citizens and what they have done so far. Petschauer also noted that the Faculty Welfare Committee of the Faculty Assembly is looking at benefits of faculty and that benefit packages will be put on the listserv.

B. COMPUTER COMMITTEE REPORT.

Caton distributed a draft resolution regarding voting via e-mail. Discussion and action will occur at the January meeting.

Neufeld moved to adjourn the meeting and Parks seconded.
The motion passed.

The meeting adjourned at 6:40 p.m.

/msh  Submitted by Dee Parks